



# Environmental Charter Schools

## Board of Directors' Meeting

In-Person at ECS Home Office

---

### Date and Time

Monday July 28, 2025 at 5:00 PM PDT

### Location

**In-person location:** ECS Home Office - 2625 Manhattan Beach Blvd #100, Redondo Beach, CA 90278

**Two-way teleconference locations:** 1100 Shasta Avenue, San Jose, CA 95126 | 13885 Dogleg Lane, Broomfield, CO 80023

---

ECS Board Members	Term and End Date
Dr. Betsy Hamilton, President.....	3 years June 30, 2028
Dr. Denise Berger, .....	3 years June 30, 2026
Mr. Anthony Jowid.....	3 years June 30, 2028
Ms. Zena Fong.....	3 years June 30, 2026
Ms. Jenina Ramirez.....	3 years June 30, 2027
Dr. Madhu Chatwani.....	3 years June 30, 2026
Mr. Kennedy Hilario.....	3 years June 30, 2026
Mr. Herb Sims.....	3 years June 30, 2028
Mr. Mason Williams.....	3 years June 30, 2028
Mr. Andrew Ellenbogen.....	3 years June 30, 2026
Lawndale Elementary School District Representative, Rotating Position	

### ECS Staff

Ms. Danielle Kelsick, Superintendent

Ms. Tracy Bondi, Director of Finance

---

Mr. Jeremiah David, Director of Compliance & Operations  
Ms. Sarah Jamieson, Director of Human Resources  
Ms. Jen Fenton, Director of Strategic Initiatives  
Dr. Shalene Wright, Director of SpEd & English Language Development  
Mr. Cesar Delgado, Director of Student Wellness  
Dr. Geneva Matthews, Principal at ECMS-Inglewood  
Mr. Dave Trejo, Principal at ECMS-Gardena  
Dr. Beth Bernstein-Yamashiro, Principal at ECHS-Gardena  
Ms. Jennifer Larsen, Principal at ECHS-Lawndale

**Mission:**

Reimagine public education in low-income communities of color to prepare conscious, critical thinkers who are equipped to graduate from college and create a more equitable and sustainable world.

**Values:**

JUSTICE - We examine bias, racism, and prejudice. We deliver culturally-responsive curricula. We succeed when students' race and class cease to predict their level of achievement.

COMMUNITY - We care. We collaborate. We respect the rights and voices of our stakeholders.

CURIOSITY - We question. We explore. We innovate.

SUSTAINABILITY - We think globally and act locally. We adapt. We encourage systems thinking to create a sustainable future.

LEADERSHIP - We listen. We think critically. We advocate. We shift public discourse. We are our own superheroes.

**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

**PUBLIC SPEAKERS AT BOARD MEETINGS**

Notice is hereby given that consistent with the requirements of the Ralph M. Brown Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only. The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

Environmental Charter Schools recognizes that it benefits greatly from public input and perspective. Individuals are invited to address the Board on any topic or subject matter that falls within the Environmental Charter School's purview. Speakers may sign up in person immediately prior to the beginning of the Board meeting by turning in a Speaker Form (available at the check-in table in English and Spanish).

Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of three (3) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of six (6) minutes each). Please note that the Board allows a maximum of 10 minutes to each subject as determined by the Board's presiding officer.

Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

#### **REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting ECS at (310) 214-3408, option 5.

#### **FOR MORE INFORMATION**

For more information concerning this agenda or for materials relating to this meeting, please contact ECS at (310) 214-3408, option 5. Previous board meeting minutes may be viewed on the Board On Track public portal website at <https://app2.boardontrack.com/public/3tHo3u/home>.

---

#### **Agenda**

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:00 PM</b>
Opening Items			
<b>A. Record attendance and guests</b>		Dr. Betsy Hamilton	1 m

	Purpose	Presenter	Time	
<ul style="list-style-type: none"><li>• Dr. Lisa Cooper, Lawndale Elementary School District, Assistant Superintendent of Human Resources (<a href="https://www.lawndalesd.net/departments/human-resources">https://www.lawndalesd.net/departments/human-resources</a>)</li></ul>				
B.	Call the Meeting to Order	Dr. Betsy Hamilton	1 m	
C.	Approve the agenda	Vote	Dr. Betsy Hamilton	1 m
<ul style="list-style-type: none"><li>• <a href="#">Versión en español</a></li></ul>				
D.	Opener	Discuss	Danielle Kelsick	5 m
II.	Presentations from the Floor			5:08 PM
A.	Presentations from the floor on non-agenda Items	FYI		10 m
Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of three (3) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of six (6) minutes each).				
B.	Presentations from the floor on agenda items	FYI		10 m
Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).				
III.	Discussion Items / Updates			5:28 PM
A.	Superintendent update: preview of 2025-26 Academic Priority Plan	FYI	Danielle Kelsick	10 m
<ul style="list-style-type: none"><li>• Preview of 2025-26 Academic Priority Plan</li></ul>				
IV.	Consent Items A-H			5:38 PM

	Purpose	Presenter	Time
<b>A.</b> Approve 6/23/2025 board meeting minutes	Approve Minutes	Jeremiah David	3 m
<ul style="list-style-type: none"> <li>• <a href="#">6/23/2025 board meeting minutes</a></li> </ul>			
<b>B.</b> Approve 7/15/2025 Governance Committee meeting minutes	Approve Minutes	Jeremiah David	
<ul style="list-style-type: none"> <li>• <a href="#">7/15/2025 Governance Committee meeting minutes</a></li> </ul>			
<b>C.</b> Approve contracts	Vote	Jeremiah David	
<ol style="list-style-type: none"> <li>1. <a href="#">ECMSI - MDC Valencia facilities repairs and maintenance work - Summer 2025</a> <ol style="list-style-type: none"> <li>1. Staff analysis: contract cost within school facilities maintenance budget. Approval in arrears requested due to time being of the essence between board meetings.</li> </ol> </li> <li>2. <a href="#">ECMSG - AstroCamp 8th Grade Outdoor Education Trip - 2025-26</a> <ol style="list-style-type: none"> <li>1. Staff analysis: contract costs within school outdoor education budgets. Approval in arrears requested due to time being of the essence between board meetings.</li> </ol> </li> <li>3. <a href="#">ECS - GoGuardian contract renewal 2025-26</a> <ol style="list-style-type: none"> <li>1. Staff analysis: Annual contract renewal for ECS's Chromebook monitoring software. Increase of ~5% from previous year. Approval in arrears requested due to time being of the essence between board meetings.</li> </ol> </li> <li>4. <a href="#">ECMSI Woodcraft Rangers after-school program contract renewal 2025-26</a> <ol style="list-style-type: none"> <li>1. Staff analysis: After-school contract renewal matching annually awarded ASES grant amount.</li> </ol> </li> <li>5. <a href="#">ECMSG - MBA Mechanical Air Handlers Installation Services</a> <ol style="list-style-type: none"> <li>1. Staff analysis: necessary repairs/upgrades for ECMS-G's HVAC system, aligned with school facilities maintenance budget. Approval in arrears requested due to time being of the essence between board meetings.</li> </ol> </li> </ol>			
<b>D.</b> Approve LACOE Certification of Signatures 2025-26	Vote	Jeremiah David	

	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>• <a href="#">LACOE Certification of Signatures 2025-26</a></li> </ul>			
E.	Approve Teachers on Special Assignment for 2025-26 School Year (Board Policy 32188)	Vote	Sarah Jamieson
<ul style="list-style-type: none"> <li>• <a href="#">Teachers on Special Assignment for 2025-26 School Year (Board Policy 32188)</a> <ul style="list-style-type: none"> <li>◦ D. Cristales, J. Milledge, K. Matthews, M. Lewis-Bradford</li> </ul> </li> </ul>			
F.	Approve 2025-26 ECS Employee Handbook	Vote	Sarah Jamieson & Jeremiah David
<ul style="list-style-type: none"> <li>• Reaffirmation of the existing <a href="#">ECS Employee Handbook</a> for the 2025–26 School Year <ul style="list-style-type: none"> <li>◦ No textual changes to Employee Handbook from 2024-25 approved version (aside from year and ECS employee name updates)</li> </ul> </li> </ul>			
G.	Approve revised 2025-26 ECS Board Committees & Terms	Vote	Jeremiah David
<ul style="list-style-type: none"> <li>• <a href="#">Revised 2025-26 ECS Board Committees &amp; Terms</a> (redlined)</li> </ul>			
H.	Approve sale or disposal of ECS e-waste (surplus technology equipment)	Vote	Jeremiah David
<ul style="list-style-type: none"> <li>• <a href="#">ECS E-Waste Log - July 2025</a></li> </ul>			
V.	<b>Action Items</b>		<b>5:41 PM</b>
A.	Approve CL 500 Declaration of Need for ECHS-Lawndale, ECMS-Gardena, ECMS-Inglewood, ECHS-Gardena	Vote	Sarah Jamieson
<ul style="list-style-type: none"> <li>• <a href="#">CL 500 Declaration of Need</a> for ECHS-Lawndale, ECMS-Gardena, ECMS-Inglewood, ECHS-Gardena</li> </ul>			

	Purpose	Presenter	Time
<b>B.</b> Elect prospective board member Remco Waller to ECS Board <ul style="list-style-type: none"> <li>• Remco Waller <ul style="list-style-type: none"> <li>◦ <a href="#">Board member application</a></li> <li>◦ <a href="#">Biography/Professional Experience</a></li> </ul> </li> </ul>	Vote	Dr. Betsy Hamilton	3 m
<b>C.</b> Accept board member resignation of Jenina Ramirez effective 7/28/2025 <ul style="list-style-type: none"> <li>• <a href="#">Jenina Ramirez - ECS Board Resignation Letter</a></li> </ul>	Vote	Dr. Betsy Hamilton	3 m
<b>VI. Upcoming Dates/Announcements</b>			<b>5:50 PM</b>
<b>A.</b> Next ECS Board Meeting <ul style="list-style-type: none"> <li>• Monday, September 15, 2025 @ 5pm</li> </ul>	FYI	Danielle Kelsick	1 m
<b>B.</b> Next ECS Committee Meetings <ul style="list-style-type: none"> <li>• Finance Committee - September 12, 2025 @ 8:30am</li> <li>• Facilities Committee - October 1, 2025 @ 4:30pm</li> <li>• Governance Committee - October 28, 2025 @ 10:30am</li> <li>• Audit Committee - December 10, 2025 @ 1pm</li> </ul>	FYI	Danielle Kelsick	1 m
<b>C.</b> Appreciations	Discuss	All Attendees	1 m
<b>VII. Transition to Closed Session</b>			<b>5:53 PM</b>
<b>A.</b> Adjourn to Closed Session	Vote	Dr. Betsy Hamilton	1 m
<b>VIII. Closed Session</b>			<b>5:54 PM</b>
<b>A.</b> STUDENT DISCIPLINE – EXPULSION APPEAL (Government Code § 54957 and Education Code § 35146) <p>Consideration of appeal of expulsion decision for Student #2025-001, pursuant to the ECS Expulsion Appeal Process.</p>	Discuss		10 m

	Purpose	Presenter	Time
The Board will deliberate on the parent's written request to reconsider the expulsion determination.			
<b>Board member(s) who participated in the Expulsion Committee will recuse themselves from this item.</b>			
<b>B.</b>	CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (Government Code § 54956.9)	Discuss	10 m
Name of Case: Environmental Educators United, CTA/NEA v. Environmental Charter Schools. Case No. LA-CE-6934-E.			
<b>C.</b>	CONFERENCE WITH LABOR NEGOTIATORS (Government Code §54957.6)	Discuss	10 m
Agency Designated Representative: Robert Escalante			
Employee Organization: Environmental Educators United			
<b>IX.</b>	<b>Report Out of Closed Session</b>		<b>6:24 PM</b>
<b>A.</b>	Report Out	FYI	Dr. Betsy Hamilton 1 m
<b>X.</b>	<b>Closing Items</b>		<b>6:25 PM</b>
<b>A.</b>	Adjourn Meeting	Vote	Dr. Betsy Hamilton 1 m