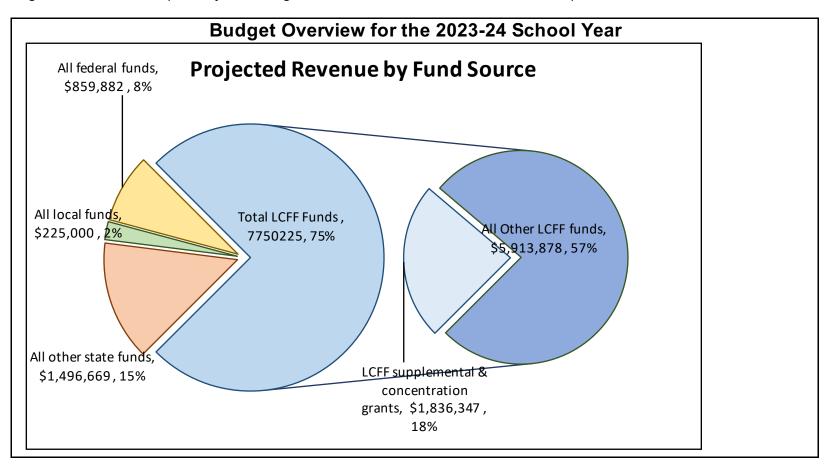
Local Educational Agency (LEA) Name: Environmental Charter High School - Lawndale

CDS Code: 19646911996438

School Year: 2023-24

LEA contact information: Tracy Bondi, 310-214-3408, tracy_bondi@ecsonline.org

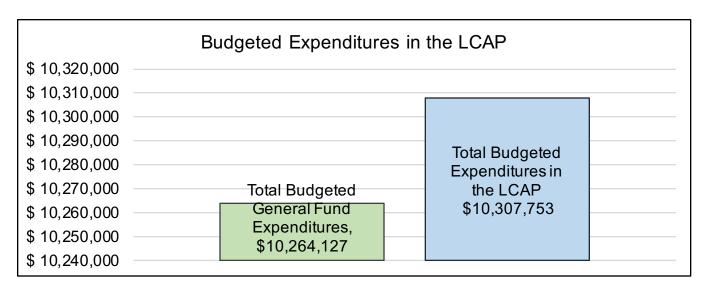
School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).



This chart shows the total general purpose revenue Environmental Charter High School - Lawndale expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Environmental Charter High School - Lawndale is \$10,331,776.00, of which \$7,750,225.00 is Local Control Funding Formula (LCFF), \$1,496,669.00 is other state funds, \$225,000.00 is local funds, and \$859,882.00 is federal funds. Of the \$7,750,225.00 in LCFF Funds, \$1,836,347.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Environmental Charter High School - Lawndale plans to spend for 2023-24. It shows how much of the total is tied to planned actions and services in the LCAP.

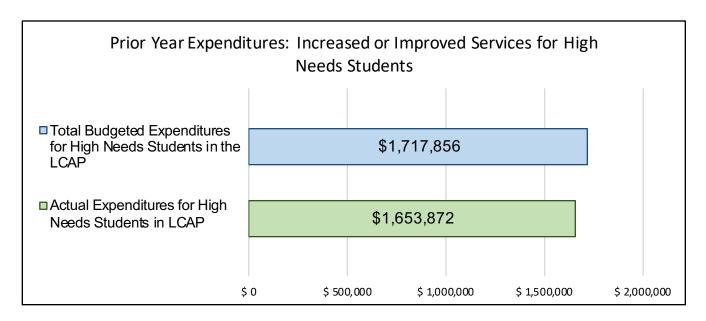
The text description of the above chart is as follows: Environmental Charter High School - Lawndale plans to spend \$10,264,127.00 for the 2023-24 school year. Of that amount, \$10,307,753.00 is tied to actions/services in the LCAP and \$-43,626.00 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

All general fund expenditures were accounted for in the LCAP.

Increased or Improved Services for High Needs Students in the LCAP for the 2023-24 School Year

In 2023-24, Environmental Charter High School - Lawndale is projecting it will receive \$1,836,347.00 based on the enrollment of foster youth, English learner, and low-income students. Environmental Charter High School - Lawndale must describe how it intends to increase or improve services for high needs students in the LCAP. Environmental Charter High School - Lawndale plans to spend \$1,928,301.00 towards meeting this requirement, as described in the LCAP.

Update on Increased or Improved Services for High Needs Students in 2022-23



This chart compares what Environmental Charter High School - Lawndale budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Environmental Charter High School - Lawndale estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2022-23, Environmental Charter High School - Lawndale's LCAP budgeted \$1,717,856.00 for planned actions to increase or improve services for high needs students. Environmental Charter High School - Lawndale actually spent \$1,653,872.00 for actions to increase or improve services for high needs students in 2022-23. The difference between the budgeted and actual expenditures of \$63,984.00 had the following impact on Environmental Charter High School - Lawndale's ability to increase or improve services for high needs students:

Nearly all funds (96%) for high needs students were spent in 2022-23. Accordingly, there was no substantial impact to actions and services for high needs students.

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

| Local Educational Agency (LEA) Name | Contact Name and Title | Email and Phone |
|--|---------------------------|--|
| Environmental Charter High School - Lawndale | Lucia Bañuelos, Principal | Lucia_Banuelos@ecsonline.org, 310-214-3400 |

Plan Summary 2022-2023

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

ECHS-Lawndale is a public charter school, authorized by the Lawndale Elementary School District, that serves students from Lawndale, Gardena, Hawthorne, Inglewood and other neighboring communities. As one of four campuses that is part of the non-profit organization Environmental Charter Schools (ECS), our mission is to reimagine public education in low-income communities of color to prepare conscious, critical thinkers who are equipped to graduate from college and create a more equitable and sustainable world. With 501 students enrolled in 9th - 12th grade, 75% are low income and qualify for free or reduced lunch, 7% are English learners, and approximately 10% are students with exceptionalities.

Since its opening in 2000, ECHS-Lawndale has provided all students with an interdisciplinary curriculum that utilizes authentic assessments, as well as outdoor and environmental experiential services learning opportunities, to link academic content to real-life and professional careers beyond the classroom. Students are inspired to break down barriers that prevent them from growing at their highest potential and find meaning in education. Learners at ECHS-Lawndale are resilient, prepared for college, motivated to continue in their academic studies, and are driven to make positive contributions in their community through leadership and civic engagement.

ECS Best Practices

ECHS-Lawndale was founded on a best practices model that includes a small learning community; challenging, interdisciplinary core academic curriculum; authentic challenges culminating in service learning projects; and partnerships with the local community. We believe that students learn better in an environment where there is ample support from teachers, parents, and others around them. We also hold all

students to a high expectation by providing only a college preparatory path. In fact, students cannot receive D's and they must take the most rigorous course load available, including four years of math, history, and other core subjects. Everyone is expected to graduate having completed the A-G requirements needed for admission into the California State University (CSU) and University of California (UC) systems, and to apply/be accepted into a four-year college. Furthermore, teachers use expeditions, problem-based learning, thematic interdisciplinary instruction, and service based instructional strategies to help students apply content standards to real world problems. These connections and instructional pedagogy are consistent with the development of students' higher order thinking skills.

College & Career

ECHS-Lawndale provides a rigorous college preparatory program to all students. Classes are not only demanding, they place an emphasis on critical thinking, problem solving, and college readiness. Students are required to complete college-level research projects, visit numerous universities (including those in CA as well as some out-of-state), and are provided with SAT/ACT prep throughout their time at our school. On average, 96% of graduates are admitted to a four-year higher education institution.

Our Green Ambassador's Internship Program also provides students with a unique opportunity to learn about various career options available after high school. While serving as "junior consultants," participants work alongside other employees and apply the knowledge they learned in the classroom. This program is incredibly successful and several students are often offered jobs at the end of their internship.

Outdoor Education

ECHS-Lawndale's outdoor education program promotes environmental awareness, interpersonal skills, group cohesion through team-building activities, landscape explorations, wilderness expeditions, and fun off campus. All trips feature developmentally appropriate challenges and 100% of students in every grade level are encouraged to participate free of charge. Younger students begin their experience with easier expeditions, which gradually scale in difficulty and scope as they mature. In previous years, high school students have participated in a variety of camping and hiking activities in locations such as the Pacific Crest Trail, Joshua Tree National Park, Catalina Island, the Santa Monica Mountains, Los Padres National Forest, Idyllwild, San Bernardino National Forest, Angeles National Forest, Big Sur, and Yosemite.

Reflections: Successes

A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.

During this reporting period, ECHS-Lawndale has achieved tremendous success with our students making great strides academically. While the community continues to adapt to a post-pandemic new normal, health and safety remains a top priority for the school. Each morning, students and staff self-assess how they feel and are asked to stay home if they are exhibiting any symptoms. Hand sanitizing and washing stations are located throughout campus, while face masks and Rapid-Antigens are available in the front office. Additionally, after each long break or holidays, students and staff are encouraged to self-administer a covid test prior to their return to campus. In order to reduce virus

spread, ECS also utilizes the individual contact tracing method any time there is a reported positive case on campus. Finally, we also offer short-term independent study for those who are required to quarantine, and ask all learners to both log into google classroom and complete their daily assignments even if they are not in class.

With respect to core curriculum and academics, all students have shown great progress, especially when closing achievement gaps. Overall, ECHS-Lawndale outcomes in CAASPP ELA and Math scores have improved since last year, with new proficiency rates of 68% and 27% respectively. Our Hispanic/Latino students are showing growth in both subject areas, with their distance from standard increasing 22 points in ELA and 21 points in Math. Additionally, recent ELPAC testing data further illustrates the site's upward trajectory, with 67% of test-takers improving at least one performance level, compared to 61.5% last year (per internal calculations based on student data), and 50.3% statewide. The school's ELA IAB results emphasize that 25% of students are testing above the standard and 58% are near the standard, while reclassification goals are on track for the year with approximately 41%. It must also be noted that ECHS-Lawndale students continue to do well in all of their classes, with a high course passage rate in English of 87% (average GPA of 2.8) and 91% in Math (average GPA of 2.9).

ECHS-Lawndale is committed to providing all students with the tools and resources they need to succeed. This includes laptops, access to the internet, accessible classroom materials, and other applicable program support.

Reflections: Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Throughout the past year, we have closely monitored CAASPP scores to gauge student achievement. While we are pleased to see an overall increase in proficiency rates in both ELA and Math, we acknowledge that specific subgroups have not made as much progress as we had hoped. It is crucial to address these disparities and provide necessary support for all students. When analyzing ELA score trends, we noticed that only 8% of students with exceptionalities met the standard, in contrast to 75% of students without learning differences. Similarly, in Math, 92% of students with exceptionalities did not meet achievement standards, indicating the need for significant improvement to achieve mastery. This stands in comparison to 35% of students without learning differences who require similar academic interventions. Regrettably, English Language Learners also faced similar challenges, with 80% not meeting the standard in ELA and 100% falling short in Math. Furthermore, while 55% of our Black and African American students demonstrated proficiency on the ELA exam, only 11% met the standard in Math.

Accordingly, to prioritize students who are not meeting the standards and ensure their future progress, ECHS-Lawndale remains committed to implementing multi-tier systems of support. We will actively engage academic partners, establish additional checkpoints for understanding, and refine instructional practices. By doing so, we aim to advance achievement, close learning gaps, and provide every student with the

opportunities they need to succeed. Our dedication to continuous improvement and equity will drive our efforts as we work together to create an inclusive and supportive learning environment where every student can thrive.

In addition to academic challenges, absenteeism remains a persistent issue at ECHS-Lawndale, as it does in many schools in the area. This year the site has also documented an increase in disciplinary incidents, particularly related to the use of vape pens and e-cigarettes. In response, our social workers diligently refer to our restorative practices and PBIS manual to ensure comprehensive support for all students. Not only do these practices aim to foster a sense of accountability for wrongdoers, they also provide ample opportunities for reintegration into the community and ensure a supportive learning environment for all.

To address the social and emotional needs of all students, we continue to prioritize Social Emotional Learning (SEL) competencies during advisory periods. During this class time, individuals explore techniques to manage their emotions, make responsible decisions, and set positive goals. By implementing SEL practices, ECHS-Lawndale aims to boost self-esteem and mitigate the effects of depression, anxiety, stress, and social withdrawal. We firmly believe that regular SEL engagement enhances students' well-being and positively impacts their performance in reading, math, standardized tests, and overall grades.

LCAP Highlights

A brief overview of the LCAP, including any key features that should be emphasized.

ECHS-Lawndale prides itself on its work to address inequalities for all students and recognizes that there is a responsibility to proactively confront anti-Blackness and racism that undermine our efforts to educate all learners. Through the creation of professional development focused on Confronting Anti-Blackness for all staff members who joined the organization after April 2021, along with the examination of teaching practices that disenfranchise some of the communities we serve, we are able to address issues that impact communities of color and support academic achievement for all learners.

Social and emotional wellness also remains a top priority at ECHS-Lawndale. In order to continue building a strong culture of care that fosters supportive relationships with peers and a trusted adult on campus, advisory periods are used to teach skills and behavioral norms that enhance self-esteem and alleviate depression, anxiety and stress. As a result of implementing a holistic approach to educating the whole child, the site has seen students' performance in reading, math, standardized tests and even grants improve greatly. We also continue to collaborate with other ECS sites in order to develop effective and efficient structures that better serve our students with exceptionalities, as well as English Language Learners.

As previously mentioned, ECHS-Lawndale students performed exceptionally well on recent CAASPP tests. In ELA, students' overall proficiency rates increased by 7% and in Math by 3%, with promising growth demonstrated by our Hispanic and Latino students in both subjects, as well as our Black and African American students in Math. Similarly, when reviewing ELPAC data, the site demonstrated equally impressive results with 68% of test takers advancing at least 1 performance level, compared to 61.5% last year. Finally, IAB data specifically for ELA reflects that 25% of students are meeting the standard and 58% are approaching that benchmark.

The site continues to improve and refine the implementation of educational programs supported by best practices, while identifying key elements, such as literacy instructions, to improve student outcomes and the percentage of those who meet or exceed the standard.

Engaging Educational Partners

A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.

ECHS-Lawndale provides multiple in-person and virtual opportunities for stakeholders to review and discuss upcoming school decisions, provide suggestions and feedback to administration, and debrief processes and procedures. Throughout the year, input is actively sought both formally and informally, while data is shared out, and recommendations are made to administration. Not only do stakeholders' perspectives and insights inform the identification of critical priorities and decision-making around resource allocation, they inform program implementation and accountability for actionable goals.

The process to engage our educational partners and solicit feedback from key stakeholders includes:

- -Weekly meetings with staff
- -Regular meetings with the Assistant Principal, College Prep and Student Services Support Office Manager, Instructional Coaches, Community Liaison, Mental Health Team, Facilities (Campus Engineer) to solicit feedback on school operations and plan for future school events
- -Weekly meetings with the Mental health team (Counselor and Social worker) to solicit feedback and proactively address the needs of tier 2 and tier 3 behavioral concerns and/or families requiring additional support from the school
- -Weekly meetings with Weekly ELD and Special Education Coordinators to progress monitor the academic achievement of special populations as well as ensure compliance with the implementation of the requisite support

- -Meeting with the Office Manager to solicit feedback and monitor progress of compliance activities related to attendance
- -Meetings with Instructional Leadership Team (ILT, includes department chairs, instructional coaches, ELD and SPED coordinators) meetings to analyze feedback from teachers pertaining to professional development and student academic achievement. (Note: the ILT uses student achievement data and teacher feedback to adjust the scope and sequence of professional learning to respond to the needs of the stakeholder)
- -Cabinet meeting with fellow ECS principals, assistant principals, organization directors, and specialists to progress monitor charter implementation and adjust accordingly
- -Coffee with the Principal
- -Parent Town Halls
- -English Learner Advisory committee (Note: at ELAC meetings parents of English Learners are invited to provide feedback on the English Language Development program and strategize on ways to improve attendance)
- -School Site Council (Note: the SSC meets three times a year. SSC members review data, identify student needs, develop the School Plan for Student Achievement, and provide input on the LCAP)
- -Parent/Teacher conferences
- -African American Partnership meeting with Parent Liaison (Note: the focus is to build awareness, education, and a new level of consciousness about being an African American student in today's society)
- -PTA meetings with administration
- ECHS-Lawndale also engaged educational partners through surveys, including:
- -Feedback questionnaires following staff meetings (Note: at the end of the weekly meeting, teachers and staff complete a feedback form. Information from these forms drives decisions about future professional development and the refinement of processes & procedures)
- -Annual Climate of care survey (Note: ECHS-Lawndale participates in the California School Climate, Health, and Learning Surveys. Each year our parents take the California School Parent Survey, our students take an abbreviated version of the California Healthy Kids Survey

and staff take the California School Staff Survey)

-Student surveys (Note: during advisory periods teachers ask questions about school connectedness, peer relations, and learning environment)

Finally, ECHS-Lawndale utilizes informal opportunities including Unity Fest, Dia de los Muertos celebration, Back to School Night, and Parent Workshops to enhance community relationships and improve communication between families and school staff.

A summary of the feedback provided by specific educational partners.

Students: Recent survey data collected from students indicates that 66% feel safe on campus, 67% believe that there is a teacher on site who cares about them, and 74% could identify a trusted adult who listens when they have something to say. Additionally, approximately 66% reported feeling a strong sense of community and belonging, 65% feel valued, heard and seen by their peers, and 83% say that their advisor keeps track of academic progress.

Parents: ECS believes that it is important to solicit regular feedback from our families. In fact, 96% of parents agree, or strongly agree, that the school encourages them to be an active partner in their child's education and 95% believe that the school allows, seeks, and welcomes their input before decisions are made. When asked about health and safety, 96% of families agree that the campus is secure for students and 97% feel that the staff treats them with respect and takes any concerns they have seriously.

Staff: Teachers and classified employees are the frontline professionals who interact with students on a daily basis. Accordingly it is necessary to hear their insight about effective learning strategies, student engagement activities, and areas for improvement. When asked, 88% of staff strongly agree that ECS is a supportive and inviting place to work, and 85% feel safe, as well as connected to the school.

A description of the aspects of the LCAP that were influenced by specific input from educational partners.

In conjunction with the pursuit of our organization-wide priorities, ECHS-Lawndale sought input regarding the following priorities that have influenced our LCAP goals: (1) Planning for Critical Thinking; (2) Confronting Anti-Blackness and Racism; (3) Providing resources that support the tenet, "Every Child Is a Blessing"; (4) Aligning systems for effective and equitable learning; and (5) Wellness and engagement.

Planning for Critical Thinking (PCT) is both mission-aligned and supportive of teaching planning. To align best practices, constructive feedback from teachers helped site leaders evaluate what parts of PCT impacted student learning the most and various ways student-facing tasks could improve academic outcomes.

Confronting Anti-Blackness and Racism involves collaboration with educational partners who facilitate professional development and seek to find systematic ways to support the wellness of our Black students. The resources and guidance provided to all staff further supports the tenet "every child is a blessing" which utilizes our best practice model of small learning communities to center meaningful relationships with adults as a critical element for student success. During advisory periods, educators and staff are asked to draw upon their expertise while focused on improved outcomes, climate of care, and engagement.

To inform our actions, while rekindling a natural curiosity for learning, the site continues to align best practices while developing multi-tier systems of support to meet the needs of all learners where equity gaps exist. As a result, students feel supported, seen, heard, respected and celebrated for what they bring to campus each day.

Goals and Actions

Goal

| Goal # | Description |
|--------|---|
| 1 | Improved Student Outcomes. We will improve outcomes for all students by improving instruction and programs. |

An explanation of why the LEA has developed this goal.

Our mission is to redefine public education in underprivileged communities of color, while preparing conscious, critical thinkers who are equipped to graduate from college and contribute to a more equitable and sustainable world. To fulfill this goal, ECHS-Lawndale consistently implements a best-practice teaching model and strives to enhance the effectiveness and efficiency of existing education programs. For example, through targeted initiatives, such as Reading Apprenticeship and math programs, we have witnessed significant improvements in student performance outcomes. Building upon this progress, we continue to administer necessary interventions that provide additional support to those students who require it.

In the past year, we introduced enhanced tiered interventions for attendance/engagement, behavior/social-emotional development, and coursework/academics. These were also designed to address the achievement gaps resulting from the challenges of distance learning during the pandemic, as well as the transition back to in-person instruction. ECHS-Lawndale also focused our efforts on supporting students from low-income backgrounds, those who have exceptionalities, are in foster care or experiencing homelessness, or are learning English as a second language. As a result, all ECHS-Lawndale students have consistently achieved high GPAs in ELA and Math, along with impressive course passage rates. During the reporting period, the average ELA GPA stands at 2.8, with an 87% course passage rate. Similarly, the average Math GPA is at 2.9, with a remarkable 91% passage rate.

As research has demonstrated that student learning is closely linked to their well-being and sense of connectedness, we are determined to improve school climate and foster student engagement as part of our second goal. By focusing on this, we hope to further increase student academic achievement outcomes and create an environment where all learners thrive academically, emotionally, and socially.

Measuring and Reporting Results

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for 2023–24 |
|---|---|------------------------------------|----------------|----------------|---------------------------------|
| CAASPP English Language Arts Percentage of students meeting standard Average Distance from Meeting Standard (DFS) | 2022 % Meeting: 68.2% DFS: +35.7 | 2023 % Meeting: 87% DFS: +85 | | | % Meeting: 70% DFS: +59 |
| CAASPP Math Percentage of students meeting standard Average Distance from Meeting Standard (DFS) | 2022 % Proficient: 27.1% DFS: -70.4 | 2023 % Meeting: 42% DFS: -43 | | | % Proficient: 38% DFS: -26.1 |
| Percentage of English Learners who make progress on ELPAC | 66.7% | 70% | | | 67% |

| Percentage of students reclassified out of those who started the year as an English Learner | 39% | 30% | | 20% |
|--|-------|-------|--|-------|
| Percentage of students who meet standard on state science test | 24% | 24% | | 20% |
| The percentage of pupils who have successfully completed courses that satisfy University of California (UC) or California State University (CSU) entrance requirements (a-g) | 92.8% | 92.8% | | 97% |
| Percentage of pupils who have completed CTE pathways | 0% | 0% | | 0% |
| Percentage of pupils who have completed both a-g and CTE pathways | 0% | 0% | | 0% |
| Percentage of pupils who pass AP exams with score of 3+ | 44% | tba | | 66.4% |

| Pupils prepared for college by the EAP - ELA | 26% | 48% | | 32% |
|---|-----|-----|--|-----|
| Pupils prepared for college by the EAP - Math | 2% | 11% | | 18% |
| Senior Thesis Percentage of seniors who pass senior thesis by the second round of scoring. | 78% | 80% | | 60% |

Actions

| Action # | Title | Description | Total Funds | Contributing |
|----------|---------------|--|-------------|--------------|
| 1.a | ECS Certified | ECS personnel will provide support with analyzing and visualizing data, planning and delivering teacher and administrator professional development, curriculum selection, program evaluation and strategic planning. | \$260,107 | N |

| | | ECS will improve systems for supporting equity in student learning. As we return to the new normal of in-person learning, we will consider how our instructional best practices evolved during the global pandemic, through distance learning, and amid a collective social awakening. We will articulate and implement an inclusive multi-tiered system of support that ensures that all ECS students become conscious, critical thinkers who are equipped to graduate from college and create a more equitable and sustainable world. | \$595,884 | Y |
|-----|---------------------------------|---|-----------|---|
| | | We will articulate the highest leverage instructional best practices for students who are low-income, English learners and/or foster youth and, through our Teacher Development System, we will prepare our new teachers and provide student-centered coaching and professional development. | | |
| | | In year one, we will: | | |
| 1.b | Multi-Tiered Sys of Support/TDS | Determine which standards need to be prioritized to address the impact of the pandemic on student learning | | |
| | Сарропти | Determine the role of teacher-created versus adopted curricula and assessments | | |
| | | Audit our existing intervention systems | | |
| | | Articulate high leverage instructional best practices to serve as the bedrock for each of the three tiers of academic supports | | |
| | | Train and support teachers through a variety of professional development modalities | | |
| | | Monitor implementation of tiered supports | | |
| | | Develop organization-wide tools to make MTSS efficient and sustainable in Identifying students and providing appropriate interventions | | |
| | | Draft a 3 year vision for improving MTSS at ECS | | |
| | | Observe and gather data to evaluate efficacy of practices and to ensure implementation with fidelity | | |

| Action # | Title | Description | Total Funds | Contributing |
|----------|--|--|-------------|--------------|
| | | In years two and three we will continue to implement our teacher development system and integrate the systems and practices identified in year one to ensure our MTSS is coordinated, data-based, sustainable and supports equitable outcomes for students. | | |
| 1.d | English Language Development Program (ELD) | Collaborate with other ECS sites to create shared systems of compliance and accountability. Assign a full-time paraeducator to support 9th grade English learners | \$157,275 | Y |
| 1.e | ELD PD | Improve delivery of ELD services through targeted professional development for general education teachers on serving English Learners at our site | \$42,650 | Y |
| 1.f | Special Ed Program | Collaborate with other ECS sites to create shared systems of compliance and accountability. ECS will also be adding 1 full time educational specialist, who will spend time on each campus to become familiar with students and programs, so they are prepared to step in to provide additional support or seamless substitution when an education specialist is absent. | \$702,378 | N |
| 1.g | Special Ed PD | Improve delivery of special education services through participation in the CDE's Special Education Monitoring Processes (including Targeted Review and Intensive Monitoring activities), program/Technical support by the Program Specialist and/or other SELPA team members, and participation in the SELPA's Professional Learning Offerings | \$18,294 | N |
| 1.h | Literacy & Math Initiatives | Continue implementation of WestEd's Reading Apprenticeship across content areas with a focus on metacognition, text selection and classroom conditions. Continue implementation of adopted CCSS-aligned mathematics curricula , including the adoption of Reveal Math Curriculum to better support the balance of fluency, rigor and overall student success. | \$360,411 | Y |

| Action # | Title | Description | Total Funds | Contributing |
|----------|-----------------------------|---|-------------|--------------|
| 1.j | College/Career Readiness | We will continue to provide our College/Career Readiness program, which helps low income students and English learners develop the skills needed to succeed in work and college. We will also review and refine this program, as informed by our 2020-21 workshops on Confronting Anti-Blackness & Racism. Based on this work, we intend to embed the development of each student's individual sense of purpose into advisory, counseling and College Prep/readiness classes. | \$422,645 | Y |

Goal Analysis for 2022-2023

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

In order to improve student learning outcomes, the site focused on meeting achievement targets and leveraging Tier 1 instructional best practices that create safe classroom learning environments where meaningful student interactions and checks for understanding are regularly executed. During advisory periods, the site focused on differentiated learning and academic support, wellness services, and counseling (when necessary). ECHS-Lawndale also provided extensive professional development focused on planning for critical thinking to enhance student growth for promising results on NWEA, IABs, unit assessments, as well as internal common assessments that are paired with student performance reflection.

To further create a sense of belonging, which in turn magnifies engagement and promotes academic achievement, existing systems around social emotional competencies and disciplinary practices were audited. As a result, tools for efficient and sustainable MTSS, as well as appropriate interventions for all students were developed and implemented organization-wide. Additionally, with a steady decline of positive covid cases in the community, there were less health and safety disruptions, increased student attendance, and a decrease in staffing shortages. It must be noted, although ECHS-Lawndale was still unable to fill the role of a floating substitute education teacher, who would provide seamless support for those with learning differences when an educational specialist was absent, the site increased the number of paraeducators to assist with student learning.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The differences between the budgeted expenditures and the estimated actual expenditures primarily stems from staffing changes on campus. One significant change is the departure of the Special Education Coordinator, whose salary was previously covered by a stipend. As a result, this position is no longer occupied by an employee from ECS. Furthermore, the site faced challenges in hiring a Special Education Specialist, but it remains a priority for the upcoming year to fill this position in order to foster inclusive programs and facilitate collaboration between General Education and Special Education staff. Additionally, when some employees left the organization, their roles were temporarily filled by substitutes, rather than hiring new staff members which is reflected in the estimated actuals. The role of the Assistant Principal of Student Services however was filled by a current staff member whose salary was lower than the original budgeted amount. Lastly, while ECHS-Lawndale initially employed multiple staff members as Writing Specialists to directly assist students, the number of individuals in this position was reduced to one during the current academic year.

An explanation of how effective the specific actions were in making progress toward the goal.

ECHS-Lawndale continues to focus on strategic planning, professional development, and program evaluation in order to administer high level instructional practices that support student achievement and academic growth. Key actions include, but are not limited to: the engagement of stakeholders in the selection of Tier 1 best practices; the analysis of interactions with students to checks for understanding; the delivery of teacher PD through site-wide sessions, department collaborations, meetings focused on student work, and individual coaching; classrooms visits followed by in-person debriefing with the observer; bimonthly PD for school leaders to collectively define and calibrate a shared understanding of Tier 1 practices; and weekly collaboration with Assistant Principal of Instruction to help analyze implementation and perception data, while refining site-specific plans and sharing resources across the organization.

As a result of the aforementioned actions, site leaders observed a majority of their students engaging in collaborative conversations that were task or core text based approximately 65% of the time, as well as students who regularly participated in independent thinking or processing in 73% of classroom observations. When conducting visits to observe teaching and collect evidence of Tier 1 systems, site leaders observed students document their thinking in writing or by explaining it verbally, justifying answers, asking questions, and annotating their text 64% of the time.

By embedding WestEd's Reading Apprenticeship into professional development, beginning with a 3-day summer institute for all new teachers, ECHS-Lawndale continues to model teaching a framework for staff during their weekly meetings, as well as during regular check points with instructional coaches or key administrators.

ECHS-Lawndale has taken specific actions to better support teaching and learning for specific student groups as well. The implementation of organization-wide structures have also helped the school site gain a greater understanding of the ELD program. By developing instructional

plans that support a campus-wide data system, ECHS-Lawndale has streamlined processes that directly respond to the needs of specific learners in a more timely fashion. Additionally, in order to improve special education services, weekly department meetings, paraprofessional meetings, and 1:1 specialist meetings are scheduled to support an effective delivery model. During quarterly special education staff meetings, time is devoted to collaborating, solving challenges, and discussing differentiated learning techniques for unique roles within the team. Finally, a district-wide tracking system helps to ensure compliance in the delivery of processes, program/technical support, and other services.

Lastly, as part of our ongoing mission to educate underserved and low income students, ECHS-Lawndale offers pivotal support during the transition from middle to high school, and again from high school to college. On site, students receive college counseling and assistance when completing financial aid applications for their desired post-secondary institutions, resulting in an average of 98% gaining acceptance into a four year college. By working together with families and teachers to prepare students for the demands of a rigorous course load, the site fosters various skills, such as essay writing, public speaking, organization, research protocols and critical thinking, in order to ensure success in college or post-secondary training.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Building upon the work ELA teachers have done, ECHS-Lawndale will continue to vertically align curriculum and lean into data analysis from IAB, NWEA, CAASPP, and end of unit assessments to ensure that grade-level rigor and standards are being met. Departments will create common writing rubrics, focusing on argument, evidence, and analysis in order to support the correlation between formative and summative assessments and increase student ownership of their learning.

Additionally, the ECS Math program will enhance common assessments by adopting a robust evaluation platform, giving students a multi-modality experience. The enhanced platform will also provide rich data that better informs the instructional needs across all sites, as well as grade levels.

Goal

| Goal # | Description |
|--------|--|
| 2 | Climate & Engagement: We will develop a caring school culture that supports student wellness, is responsive to stakeholder feedback, and ensures organizational sustainability |

An explanation of why the LEA has developed this goal.

As the impacts of Covid-19 and social unrest continue to persist in the world, ECS remains focused on our mission of reimagining public education in low income communities of color. Not only are more and more students struggling to connect to their classmates as a result of being on zoom and their devices during the pandemic, but parents and staff are also reporting an increased number of learners who are feeling anxious, succumbing to peer pressure, engaging in attention seeking behavior, and question their gender/sexuality. Additionally, our counselors and social workers are seeing isolation and detachment issues that often correlate with those who are experiencing chronic absenteeism. Accordingly, ECHS-Lawndale recognizes that we must wrap our arms around each student in ways that have never been required in previous years.

Research shows that by building a strong school culture, whereby students have supportive relationships with their peers and trusted adults on campus, engagement will follow. Furthermore, by taking a holistic approach and implementing programs that support wellness, we are helping to develop those cognitive skills which accelerate academic achievement. Interdisciplinary curriculum focused on project based experiential learning also creates opportunities for student collaboration and partnership beyond the classroom walls. Through these interactions, ECHS-Lawndale continues to improve the site's climate of care and help students acclimate to a new normal post-pandemic.

The school also believes in leveraging its relationships with families and staff to further develop a culture that supports wellness and is responsive to stakeholder feedback. Through newsletters, targeted emails regarding prevailing issues, parent-teacher conferences, and other on-campus events, parents and guardians are encouraged to partner with site leaders to ensure organization sustainability. Regular staff meetings in conjunction with professional development opportunities, surveys, 360 reviews, and listening tours with school administration also help ECHS-Lawndale align its programs and practices to improve school culture.

Measuring and Reporting Results

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for 2023–24 |
|---------------------------------|------------|----------------|----------------|----------------|--------------------------------|
| Attendance | 95% | 94.9% | | | 97% |
| Chronic Absenteeism | 11.5% | 13.5% | | | All 4% |
| School-wide | EL: 9.8% | EL: 16.2% | | | EL 4.5% |
| English Learners Students w/ | SWE: 11.8% | SWE: 13.5% | | | SWE 5% |

| Exceptionalities | Wht: 5% | Wht: 15.8% | | Wht 8.5% |
|--|---|---|--|--------------------------------|
| Drop Out Rates | 0% | 0% | | 0% |
| High School Graduation Rates | 93.1% | tba | | >=95% EL 95.9% SWE >=95% |
| Suspension Rates | 1.5% | 0.8% | | 1.7% |
| | ELs: 4.7% | ELs: 0% | | EL 6% |
| | SWE: 0% | SWE: 0% | | SWE 2.7% |
| | B/AfA: 0% | B/AfA: 0% | | B/AfA 7.3% |
| Expulsion Rates | 0% | 0% | | 0% |
| Parent input in decision-making % of parents who agree that the school allows, seeks, and welcomes their input. | 92% | 88% | | ≥90% |
| Parent participation in programs for UDPs Percentage of parents who participated in programs for unduplicated pupils. Percentage of parents who participated in programs for individuals with exceptional needs. | 85% participated in programs for unduplicated pupils. 96% participated in programs for individuals with exceptional needs. | 76% participated in programs for unduplicated pupils. 81% participated in programs for individuals with exceptional needs. | | >=90% >=90% |
| Parent safety & connectedness | | | | |

| Percentage of parents who agree or strongly agree that campus is a safe place for their child. | 98% | 96% | | ≥95% |
|--|-------|---|--|-------|
| Average percentage of parents who agree or strongly agree that school staff treat them with respect, take their concerns seriously, and are helpful to them. | 94% | 96% | | ≥95% |
| Student Safety & Connectedness | | | | |
| Percentage of students who agree or strongly agree that the school is safe on annual climate survey | 71.1% | 73.6% | | 73% |
| Average level of agreement with connectedness questions on CA Healthy Kids Survey or similar climate survey | 66.2% | 57.2% | | 66% |
| Staff safety & connectedness Average level of agreement with staff working environment and collegiality questions on | 74% | *For 2023, we used a different survey. This result is the average of the survey items most similar to the usual survey. | | >=95% |

| | - | | |
|--------------------------|---|--|--|
| CCCC on similar sum (s) | | | |
| | | | |
| COOO OI SIIIIIIAI SUIVEY | | | |
| | | | |

Actions

| Action # | Title Description | | Total Funds | Contributing |
|----------|-----------------------------------|---|-------------|--------------|
| 2.a | Partnerships/Outdoor Education | Quality outdoor education experiences, service learning and community service and action relies upon community partnerships. ECS and school-site leadership will develop and sustain partnerships in order to increase engagement of unduplicated pupils, so they are able to access resources, experience, and expertise related to their educational/career plans. Overnight field trips and day field trips will contribute to wellness and healing efforts as they will allow students to experience open space, wilderness, a sense of belonging in outdoor environments, and community building outside of school. Substantial evidence supports the value of outdoor education programs for promoting healthy adolescent development (Cason & Gillis, 1994; Dillon et al., 2006; Hattie, Marsh, Neill, & Richards, 1997; Norton & Watt, 2013). | \$300,364 | Y |

| Action # | Title | Description | Total Funds | Contributing |
|----------|-------------------|--|-------------|--------------|
| | | We will continue Confronting Anti-Black Racism, collaborating with partners on professional development, facilitating racial and ethnic affinity groups and seeking systemic ways to support the wellness of our Black students. Building upon our work with Dr. Kenjus Watson and Dr. Tiffani Marie, we will reimagine our advisory program to confront Anti-Blackness & Racism by providing training, systems and resources that support the | \$363,943 | Y |
| 2.b | CABR- MTSS (SEL) | tenet, "Every Child Is a Blessing". Our Best Practice of Small Learning Communities centers meaningful relationships with adults as critical for student learning. In advisory, these relationships act as a Tier 1 support for social emotional & academic needs. We will reimagine our advisory program to provide a place where every student belongs, can feel like a blessing and can engage in healing. Our teachers' expertise developing small learning communities and providing social emotional learning varies. Over the next two years we will identify resources and tools for advisory and develop the capacity of teachers to provide an advisory program that fulfills our vision. We will intentionally develop advisory to be a Tier 1 social emotional support as we refined MTSS. Tools and strategies from advisory can be incorporated in classes across content areas. Practicing building community in advisory will also increase teachers' capacity to implement Universal Design for Learning and Reading Apprenticeship in academic settings. | | |
| | | We will improve Tier 3 social emotional support by creating a new position for a trained social worker, who can provide the Tier 3 interventions for student engagement that is currently provided by our counselors, enabling the counselors to spend more time supporting students in Tier 2. | | |
| 2.c | Parent Engagement | Leverage new parent engagement strategies, like online Town halls, to expand parent involvement in decision-making and increase participation and sense of connection of parents of low-income students and English learners. | \$46,030 | Y |

| Action # | Title | Description | Total Funds | Contributing |
|----------|----------------------|--|-------------|--------------|
| 2.d | Student Engagement | We will develop programming, community partners, enrichment, and mentoring programs piloting these strategies with our highest needs students to improve attendance and decrease chronic absenteeism. Over the past few years Chronic Absenteeism has disproportionately impacted low-income students with exceptionalities and English learners. To improve student engagement we will engage with our community to develop a better understanding about how to strengthen our service learning program. | \$83,340 | N |
| 2.e | After School Program | We will provide a robust afterschool program to supplement the educational program and increase student engagement and sense of connectedness. Regular participation in high-quality afterschool programs is linked to significant gains in standardized test scores and work habits as well as reductions in behavior problems for low-come students. | \$131,288 | Y |

Goal Analysis for 2022-2023

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

ECHS-Lawndale maintains a caring school culture that supports student wellness, is responsive to stakeholder feedback, and ensures organizational sustainability. While Covid-19 health and safety protocols limited parent engagement last year, during this reporting period our community was thrilled to participate in numerous campus activities again. In addition to Zoom Town Hall meetings, two-way messaging platforms, Coffee with the Principal, and weekly newsletters, 95% of families reported that the site actively seeks and welcomes their input before decisions are made. Furthermore, as a result of families feeling connected and informed, 95% feel that the school staff treats them with respect and takes their concerns seriously, and 96% agree that the campus is a safe place for their child.

During this academic year, the site remained focused on creating a learning environment where students feel safe sharing concerns and vulnerabilities. Almost $\frac{2}{3}$ of students reported that they feel valued, understood and known by their advisory classmates and over 73% feel respected by advisory members. In conjunction with our strong advisory model (Tier 1) that meets weekly to focus on topics ranging from substance use to academic pressure to anxiety and consent, a social worker and counselor has been hired on site to significantly expand the school's ability to meet the urgent needs of students, and their families, who require additional supports / interventions (Tier 2 and 3).

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

While staffing costs have increased slightly, there are no material differences between budgeted expenditures and estimated actuals to this goal.

An explanation of how effective the specific actions were in making progress toward the goal.

Throughout the year, ECHS-Lawndale has engaged in numerous activities to meet the needs of all students, including those who are experiencing a variety of social and emotional issues. Advisory and college prep workshops focused on vaping and substance use, as well as academic pressures, graduation plans, bullying/bystander effect, anxiety, depression, and consent, have provided opportunities to address mental health through an informed lens with staff trained on these specific issues. 'Student of the Quarter' celebrations also allowed the site to honor learners for their academic achievements, as well as community involvement, by creating platforms to share accolades with other classmates, families and ECS staff. This reinforces the notion that hard work and perseverance makes an impact when learning new skills. Finally, intersession projects where students are asked to take on real world challenges by working individually and collectively in groups help further create a sense of community. Grade level questions, including "How can changing a space transfer and improve quality of life in my community (9th Grade)?" or "What can we do to make LA a more equitable, accessible, and sustainable place of the future (10th Grade)?" or "How will you use your political power to positively impact your community (11th Grade)?" or "How has ECHS-Lawndale contributed to your understanding of where you come from, who you are today and where you are going (12th Grade)?" foster collaboration and critical thinking skills while supporting learning environments for growth and development.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

None at this time.

Goal

| Goal # | Description |
|--------|--|
| 3 | Excellent Operations & Facilities . We will ensure operations and facilities are mission-aligned, meet the needs of our educational program and facilitate the achievement of student learning outcomes. With the support of the ECS Home Office, we will establish operations that support the smooth and compliant functioning of our school. |

An explanation of why the LEA has developed this goal.

In order to achieve successful student learning outcomes, operations and facilities continue to support the educational programs in place at ECHS-Lawndale. With assistance from the ECS Home Office, we have established effective protocols and policies that maintain compliance and help the site efficiently function day-to-day.

Measuring and Reporting Results

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for 2023–24 |
|--|----------|----------------|----------------|----------------|--|
| Teachers: Fully credentialed & appropriately assigned Number of misassignments | 1 | 2 | | | 0 misassignments |
| Instructional Materials: Percentage of students with access to standards-aligned instructional materials. | 100% | 100% | | | 100% |
| School Facilities in "Good Repair": Clean, safe, and functional as determined by Facility Inspection Tool (FIT) or other local | Met | Met | | | The facility will receive ratings of good on all inspected systems and an overall rating of exemplary. |

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| instrument that meets same criteria | | | | |
|-------------------------------------|------|------|--|---|
| Course Access | 100% | 100% | | All students will have access to CCSS and CA ELD Standards-aligned curriculum and to the educational program as outlined in the charter petition. |

Actions

| Action # | Title | Description | Total Funds | Contributing |
|----------|---|--|-------------|--------------|
| 3.a | Employees for Ed. Program | School will employ certificated employees necessary to implement educational programs. | \$2,492,688 | N |
| 3.b | 3.b Employees for Operations School will employ staff necessary for school operations and factor to ensure student safety and support implementation of education program | | \$274,371 | N |
| 3.c | Insurance/Benefits | School will maintain required insurance and will offer competitive employee benefits packages. | \$1,433,991 | N |
| 3.d | Curriculum | School will purchase books, materials and supplies to ensure smooth operations and effective implementation of educational programs. Students will be provided with free and reduced lunch. | \$342,954 | N |
| 3.e | Professional Services | School will leverage professional services and other ongoing operating expenses to ensure smooth operations and effective implementation of educational programs. Action encompasses budget series 5000, including professional services such as attorneys and auditors and expenses such as copier rentals, tech support, and district oversight. | \$1,651,110 | N |

| Action # | Title | Description | Total Funds | Contributing |
|----------|----------------------|--|-------------|--------------|
| 3.f | Capital Improvements | School site will make capital improvements as required to ensure student safety and support implementation of educational programs. Over the next three years we plan to continue collaborating with LESD to make improvements to facilities. Our proposed improvements include adding a shade structure, replacing older windows, ADA upgrades for paths of travel and restrooms, replacing modular classrooms, and repairing covered walkways. | \$150,000 | N |
| 3.g | CMO Classified | ECS personnel will provide the school with human resources, accounting, financial and facilities support to ensure smooth operations. ECS personnel will also support the school's implementation of standards and work to secure additional resources needed to implement educational programs. | \$478,030 | N |

Goal Analysis for 2022-2023

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

It is imperative that our operations and facilities remain mission-aligned and continue to meet the needs of our educational programs. In order to ensure the achievement of all learning goals, the ECS Home Office, which includes human resources, accounting, financial/fund development, and data management, has developed policies, procedures and protocols for the ECHS-Lawndale leadership team to direct their focus on student outcomes.

As a result of school safety being a priority organization-wide, operations and compliance organized a PD session focused entirely on active shooter training with ASCIP and law enforcement officials, planned additional practice drills with students and staff, and purchased Door Bloks in the event of an armed intruder on campus.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Much of the difference between ECHS-Lawndale's budgeted expenditures and estimated actuals is the direct result of equipment purchased to enhance learning, as well as improvements to facilities and infrastructure. Chromebooks were obtained to meet student and staff needs, and classroom furniture was also installed for the effective implementation of our educational programs. ECHS-Lawndale added a lease for a group of protables units that house classrooms, completed much needed roof repairs, and replaced an inoperable PA system with one that improves communication throughout campus. Additionally, necessary upgrades to perimeter gates and existing HVAC systems were initiated after the budget was approved. These improvements advanced safety while also ensuring that we could administer our best-practices for student achievement.

An explanation of how effective the specific actions were in making progress toward the goal.

In an effort to ensure excellent operations and facilities, ECHS-Lawndale audited the current condition of campus facilities and reviewed infrastructure upgrades necessary in order to properly implement our mission-aligned programming. Although the site's estimated actual expenditures exceeded those budgeted, requisite steps were taken to enhance the smooth and compliant functioning of the school. As a result, student learning flourished, campus safety increased, and staff felt supported thereby making significant progress towards our goal.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

None at this time.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for 2022-2023

| Projected LCFF Supplemental and/or Concentration Grants | Projected Additional LCFF Concentration Grant (15 percent) |
|---|--|
| \$1,836,347 | \$209,262 |

Required Percentage to Increase or Improve Services for the LCAP Year

| Projected Percentage to Increase or Improve Services for the Coming School Year | LCFF Carryover — Percentage | LCFF Carryover — Dollar | Total Percentage to Increase or Improve Services for the Coming School Year |
|---|-----------------------------|-------------------------|---|
| 31% | 1.03% | \$56,130 | 32.08% |

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

Goal 1

After assessing the needs, conditions and circumstances of our low income students and our English learners, we learned that as a result of the pandemic there was a higher proportion of these students who were not passing their courses than we've seen in previous years. In order to address this condition of our low-income students and English learners, we will improve instruction via our teacher development system (Action 1.b) and our Literacy & Math Initiatives (Action 1.h), and increase the effectiveness and sustainability of academic interventions by increasing resources and refining the functioning of our Multi-Tiered systems of support (Action 1.b).

We also discover that a lower percentage of our English learners enter and complete college, in comparison to other student groups, and our low income students have a lower rate of college completion than students statewide. In order to address these conditions, we will provide all learners with our College/Career Readiness program and we will refine the program as informed by our ongoing workshops on Confronting Anti-Blackness & Racism (Action 1.j).

These actions are being provided on an LEA-wide basis and we expect/hope that all students whose grades have declined during the pandemic will benefit. However, because of the significant course passage rates of low-income students and ELs, and the actions that meet the needs most associated with these specific students, we expect that course passage, as well as other academic measures for our low-income students and English learners will increase significantly.

Goal 2

After assessing the needs, conditions and circumstances of our low income students and our English learners, we understand that as a result of the pandemic many schools experienced lower attendance rates and higher rates of chronic absenteeism. Overall, Chronic absenteeism increased from 11.5% in the previous year to 13.7% in the current year. Similar trends occurred for English Learner and

low-income student groups. To proactively address this condition, we provided outdoor education and service learning opportunities to our students (Action 2.a), reimagined advisory to confront anti-Blackness and racism, and both improved and increased MTSS social emotional support (Action 2b). We will continue to leverage new parent engagement strategies to expand parent involvement in decision making (2.c), and pilot additional student engagement strategies for low-income students and English learners (Action 2.d). We also provided a robust afterschool program to increase student engagement and sense of connectedness. (Action 2.e)

These actions are being provided on an LEA-wide basis and we expect/hope that all students with less than a 97% attendance rate will benefit. The actions also meet needs most associated with those who experience chronic stress and are currently experiencing a socio-economically disadvantaged status; however, we expect that the attendance rate for our low-income students will increase significantly more than the average attendance rate of other student groups.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

Through the implementation of these actions and services made possible by the supplemental and concentration funds received and assigned to them, our unduplicated student groups will be given increased support and improved services in order to ensure their academic growth and success.

Services will be improved as we implement our refinement cycle:

- collecting, disaggregating and visualizing data to monitor equity
- sharing data and collaborating with stakeholders, including teachers, staff, families and colleagues from other ECS schools
- -synthesizing, prioritizing, and implementing refinements and monitoring implementation metrics
- -reflecting on the effectiveness of our actions and repeating the cycle

This cycle will be enacted as we implement our teacher development system (TDS), improve our MTSS, provide targeted professional development and program improvement for ELD and Special Education, and implement our literacy and math initiatives. Feedback from families, staff and students will be part of every LCAP action to help us adjust our plans.

Services will be increased through the creation of new positions, including a full-time social worker, an additional part time education specialist, a new full-time instructional coach, a parent liaison and a coordinator for our Black/African American students.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Not applicable as Environmental Charter High School - Lawndale is a single school direct funded charter school.

2022-23 Annual Update Table

| Totals: | Last Year's Tota Planned Expenditures (Total Funds) | Total Estimated Actual Expenditures (Total Funds) |
|---------|--|---|
| Totals: | \$ 9,837,827.0 | 00 \$ 10,380,438.00 |

| Last Year's Goal # | Last Year's Action # | Prior Action/Service Title | Contributed to Increased or Improved Services? | Last Year's Planned Expenditures (Total Funds) | | Estimated Actual Expenditures (Input Total Funds) | |
|-----------------------|----------------------|-----------------------------------|--|--|-----------|---|-----------|
| 1 | 1.a | ECS Certificated | No | \$ | 330,500 | \$ | 251,871 |
| 1 | 1.b | Multi-Tier Sys of Support/TDS | Yes | \$ | 637,204 | \$ | 545,750 |
| 1 | 1.d | ELD Program | Yes | \$ | 195,141 | \$ | 170,555 |
| 1 | 1.e | ELD PD | Yes | \$ | 48,641 | \$ | 41,878 |
| 1 | 1.f | Special Ed Program | No | \$ | 673,459 | \$ | 578,628 |
| 1 | 1.g | Special Ed PD | No | \$ | 17,695 | \$ | 18,294 |
| 1 | 1.h | Literacy & Math Initiatives | Yes | \$ | 223,925 | \$ | 210,839 |
| 1 | 1.j | College/Career Readiness | Yes | \$ | 353,734 | \$ | 427,846 |
| 1 | 2.a | Partnerships/Outdoor Education | Yes | \$ | 303,809 | \$ | 244,364 |
| 1 | 2.b | CABR- MTSS (SEL) | Yes | \$ | 339,201 | \$ | 317,139 |
| 1 | 2.c | Parent Engagement | Yes | \$ | 48,351 | \$ | 46,325 |
| 2 | 2.d | Student Engagement | No | \$ | 30,942 | \$ | 34,442 |
| 2 | 2.e | Afterschool program | Yes | \$ | 116,611 | \$ | 129,000 |
| 2 | 3.a | Employees for Educational Program | No | \$ | 2,619,231 | \$ | 2,582,962 |
| 2 | 3.b | Employees for Operations | No | \$ | 361,945 | \$ | 393,845 |
| 2 | 3.c | Insurance/Benefits | No | \$ | 1,544,259 | \$ | 1,494,978 |
| 2 | 3.d | Curriculum | No | \$ | 325,821 | \$ | 542,193 |
| 2 | 3.e | Professional Services | No | \$ | 1,121,955 | \$ | 1,666,581 |
| 3 | 3.f | Capital Improvements | No | \$ | 10,000 | \$ | 160,000 |
| 3 | 3.g | Home Office Classified | No | \$ | 535,403 | \$ | 522,948 |

2022-23 Contributing Actions Annual Update Table

| 6. Estimated Actual LCFF Supplemental and/or Concentration Grants (Input Dollar Amount) | 4. Total Planned Contributing Expenditures (LCFF Funds) | 7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds) | Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4) | 5. Total Planned Percentage of Improved Services (%) | 8. Total Estimated Actual Percentage of Improved Services (%) | Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8) | |
|---|--|--|---|---|--|---|--|
| \$ 1,710,002 | \$ 1,717,856 | \$ 1,653,872 | \$ 63,984 | 0.00% | 0.00% | 0.00% - No Difference | |

| Last Year's Goal # | Last Year's Action # | Prior Action/Service Title | | Last Year's Planned Expenditures for Contributing Actions (LCFF Funds) | Expenditures for | Planned Percentage of Improved Services | Estimated Actual Percentage of Improved Services (Input Percentage) |
|--------------------|----------------------|--------------------------------|-----|--|------------------|---|---|
| 1 | 1.b | Multi-Tier Sys of Support/TDS | Yes | \$ 544,872 | \$ 513,180 | 0.00% | 0.00% |
| 1 | 1.d | ELD Program | Yes | \$ 59,287 | \$ 34,695 | 0.00% | 0.00% |
| 1 | 1.e | ELD PD | Yes | \$ 48,647 | \$ 41,878 | 0.00% | 0.00% |
| 1 | 1.h | Literacy & Math Initiatives | Yes | \$ 102,049 | \$ 96,111 | 0.00% | 0.00% |
| 1 | 1.j | College/Career Readiness | Yes | \$ 303,734 | \$ 377,846 | 0.00% | 0.00% |
| 1 | 2.a | Partnerships/Outdoor Education | Yes | \$ 303,809 | \$ 244,364 | 0.00% | 0.00% |
| 1 | 2.b | CABR- MTSS (SEL) | Yes | \$ 236,372 | \$ 214,311 | 0.00% | 0.00% |
| 1 | 2.c | Parent Engagement | Yes | \$ 2,487 | \$ 2,487 | 0.00% | 0.00% |
| 2 | 2.e | Afterschool program | Yes | \$ 116,61 | \$ 129,000 | 0.00% | 0.00% |

2022-23 LCFF Carryover Table

| 9. Estimated Actual LCFF Base Grant (Input Dollar Amount) | 6. Estimated Actual LCFF Supplemental and/or Concentration Grants | I CEE Carryover — | 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %) | 7. Total Estimated | 8. Total Estimated Actual Percentage of Improved Services (%) | Percentage of Increased or | 12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9) | 13. LCFF Carryover — Percentage (12 divided by 9) |
|--|---|-------------------|---|--------------------|--|----------------------------|---|---|
| \$ 5,425,305 | \$ 1,710,002 | 0.00% | 31.52% | \$ 1,653,872 | 0.00% | 30.48% | \$ 56,130.00 | 1.03% |

2023–24 Total Planned Expenditures Table

| Totals | LC | FF Funds | Other State Funds | Local Funds | F | ederal Funds | Total Funds | Tot | al Personnel | То | tal Non-personnel |
|--------|----|-----------|-------------------|---------------|----|--------------|-------------|-----|--------------|----|-------------------|
| Totals | \$ | 7,967,662 | \$ 1,462,814 | \$ 231,589 | \$ | 645,688 | 10,307,753 | \$ | 7,620,420 | \$ | 2,687,333 |

| Goal # | Action # | Action Title | Student Group(s) | LCFF Funds | Other State Funds | Local Funds | Federal Funds | Total Funds |
|--------|----------|-----------------------------------|-----------------------------------|--------------|-------------------|-------------|---------------|--------------|
| 1 | 1.a | ECS Certificated | All | \$ 260,107 | | | | \$ 260,107 |
| 1 | 1.b | Multi-Tier Sys of Support/TDS | All | \$ 585,385 | | | \$ 10,500 | . , |
| 1 | 1.d | ELD Program | English Learners | \$ 56,825 | | | \$ 100,450 | |
| 1 | 1.e | ELD PD | English Learners | \$ 42,650 | | | | \$ 42,650 |
| 1 | 1.f | Special Ed Program | Students with Exceptionalities | \$ 88,895 | \$ 550,608 | | \$ 62,875 | \$ 702,378 |
| 1 | 1.g | Special Ed PD | Students with Exceptionalities | | \$ 18,294 | | | \$ 18,294 |
| 1 | 1.h | Literacy & Math Initiatives | All | \$ 266,153 | \$ 94,259 | | | \$ 360,412 |
| 1 | 1.j | College/Career Readiness | All | \$ 406,345 | \$ 16,300 | | | \$ 422,645 |
| 1 | 2.a | Partnerships/Outdoor Education | All | \$ 300,364 | | | | \$ 300,364 |
| 1 | 2.b | CABR- MTSS (SEL) | All | \$ 139,291 | \$ 108,898 | | \$ 115,754 | \$ 363,943 |
| 1 | 2.c | Parent Engagement | All | | | \$ 46,030 | | \$ 46,030 |
| 2 | 2.d | Student Engagement | All | \$ 81,340 | \$ 2,000 | | | \$ 83,340 |
| 2 | 2.e | Afterschool program | All | \$ 131,288 | | | | \$ 131,288 |
| 2 | 3.a | Employees for Educational Program | All | \$ 2,211,206 | \$ 281,481 | | | \$ 2,492,687 |
| 2 | 3.b | Employees for Operations | All | \$ 233,697 | \$ 40,674 | | | \$ 274,371 |
| 2 | 3.c | Insurance/Benefits | All | \$ 1,382,420 | \$ 51,571 | | | \$ 1,433,991 |
| 2 | 3.d | Curriculum | All | \$ 217,016 | \$ 69,945 | | \$ 55,993 | \$ 342,954 |
| 2 | 3.e | Professional Services | All | \$ 1,414,680 | \$ 228,784 | | \$ 7,645 | \$ 1,651,109 |
| 3 | 3.f | Capital Improvements | All | \$ 150,000 | | | | \$ 150,000 |
| 3 | 3.g | Home Office Classified | All | | | \$ 185,559 | \$ 292,471 | \$ 478,030 |

2023–24 Contributing Actions Table

| 1. | Projected LCFF Base Grant | | 3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1) | | Services for the | 4. | Total Planned Contributing Expenditures (LCFF Funds) | 5. Total Planned Percentage of Improved Services (%) | Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5) | Totals by Type | Tota | al LCFF Funds |
|----|------------------------------|--------------|--|-------|------------------|----|--|---|--|-------------------|------|---------------|
| \$ | 5,913,878 | \$ 1,836,347 | 31.05% | 1.03% | 32.08% | \$ | 1,928,301 | 0.00% | 32.61% | Total: | \$ | 1,928,301 |
| | | | | | | | | | | LEA-wide Total: | \$ | 1,828,826 |
| | | | | | | | | | | Limited Total: | \$ | 99,475 |
| | | | | | | | | | | Schoolwide Total: | \$ | - |

| Goal # | Action # | Action Title | Contributing to Increased or Improved Services? | Scope | Unduplicated Student Group(s) | Location | Planned Expenditu for Contributing Actions (LCFF Fur | Percentage of |
|--------|----------|--------------------------------|---|----------|----------------------------------|----------|--|---------------|
| 1 | 1.b | Multi-Tier Sys of Support/TDS | Yes | LEA-wide | All | All | \$ 585, | 0.00% |
| 1 | 1.d | ELD Program | Yes | Limited | English Learners | All | \$ 56, | 0.00% |
| 1 | 1.e | ELD PD | Yes | Limited | English Learners | All | \$ 42, | 0.00% |
| 1 | 1.h | Literacy & Math Initiatives | Yes | LEA-wide | All | All | \$ 266, | 53 0.00% |
| 1 | 1.j | College/Career Readiness | Yes | LEA-wide | All | All | \$ 406, | 0.00% |
| 1 | 2.a | Partnerships/Outdoor Education | Yes | LEA-wide | All | All | \$ 300, | 0.00% |
| 1 | 2.b | CABR- MTSS (SEL) | Yes | LEA-wide | All | All | \$ 139, | 91 0.00% |
| 1 | 2.c | Parent Engagement | Yes | LEA-wide | All | All | \$ | - 0.00% |
| 2 | 2.e | Afterschool program | Yes | LEA-wide | All | All | \$ 131, | 0.00% |

Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at lcff@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- Comprehensive Strategic Planning: The process of developing and annually updating the LCAP supports comprehensive strategic planning (California *Education Code* [*EC*] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- Meaningful Engagement of Educational Partners: The LCAP development process should result in an LCAP that reflects decisions
 made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights
 about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify
 potential goals and actions to be included in the LCAP.
- Accountability and Compliance: The LCAP serves an important accountability function because aspects of the LCAP template require
 LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - o Demonstrating that LEAs are increasing or improving services for foster youth, English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (*EC* Section 52064[b][4-6]).

- o Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (*EC* sections 52064[b][1] and [2]).
- o Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which should: (a) reflect comprehensive strategic planning (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2021–22, 2022–23, and 2023–24 school years reflects statutory changes made through Assembly Bill 1840 (Committee on Budget), Chapter 243, Statutes of 2018. These statutory changes enhance transparency regarding expenditures on actions included in the LCAP, including actions that contribute to meeting the requirement to increase or improve services for foster youth, English learners, and low-income students, and to streamline the information presented within the LCAP to make adopted LCAPs more accessible for educational partners and the public.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the California School Dashboard (Dashboard), how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions that the LEA believes, based on input gathered from educational partners, research, and experience, will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP itself. Additionally, information is included at the beginning of each section emphasizing the purpose that each section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to provide a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included in the subsequent sections of the LCAP.

Requirements and Instructions

General Information – Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA. For example, information about an LEA in terms of geography, enrollment, or employment, the number and size of specific schools, recent community challenges, and other such information as an LEA wishes to include can enable a reader to more fully understand an LEA's LCAP.

Reflections: Successes – Based on a review of performance on the state indicators and local performance indicators included in the Dashboard, progress toward LCAP goals, local self-assessment tools, input from educational partners, and any other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying specific examples of how past increases or improvements in services for foster youth, English learners, and low-income students have led to improved performance for these students.

Reflections: Identified Need – Referring to the Dashboard, identify: (a) any state indicator for which overall performance was in the "Red" or "Orange" performance category or any local indicator where the LEA received a "Not Met" or "Not Met for Two or More Years" rating AND (b) any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these areas of low performance and performance gaps? An LEA that is required to include a goal to address one or more consistently low-performing student groups or low-performing schools must identify that it is required to include this goal and must also identify the applicable student group(s) and/or school(s). Other needs may be identified using locally collected data including data collected to inform the self-reflection tools and reporting local indicators on the Dashboard.

LCAP Highlights – Identify and briefly summarize the key features of this year's LCAP.

Comprehensive Support and Improvement – An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

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- Schools Identified: Identify the schools within the LEA that have been identified for CSI.
- Support for Identified Schools: Describe how the LEA has or will support the identified schools in developing CSI plans that included a
 school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through
 the implementation of the CSI plan.
- **Monitoring and Evaluating Effectiveness**: Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Statute and regulations specify the educational partners that school districts and COEs must consult when developing the LCAP: teachers, principals, administrators, other school personnel, local bargaining units of the LEA, parents, and students. Before adopting the LCAP, school districts and COEs must share it with the Parent Advisory Committee and, if applicable, to its English Learner Parent Advisory Committee. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Statute requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and students in developing the LCAP. The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals and actions.

Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the following web page of the CDE's website: https://www.cde.ca.gov/re/lc/.

Requirements and Instructions

Below is an excerpt from the 2018–19 *Guide for Annual Audits of K–12 Local Education Agencies and State Compliance Reporting*, which is provided to highlight the legal requirements for engagement of educational partners in the LCAP development process:

Local Control and Accountability Plan:

For county offices of education and school districts only, verify the LEA:

- a) Presented the local control and accountability plan to the parent advisory committee in accordance with Education Code section 52062(a)(1) or 52068(a)(1), as appropriate.
- b) If applicable, presented the local control and accountability plan to the English learner parent advisory committee, in accordance with Education Code section 52062(a)(2) or 52068(a)(2), as appropriate.
- c) Notified members of the public of the opportunity to submit comments regarding specific actions and expenditures proposed to be included in the local control and accountability plan in accordance with Education Code section 52062(a)(3) or 52068(a)(3), as appropriate.
- d) Held at least one public hearing in accordance with Education Code section 52062(b)(1) or 52068(b)(1), as appropriate.
- e) Adopted the local control and accountability plan in a public meeting in accordance with Education Code section 52062(b)(2) or 52068(b)(2), as appropriate.

Prompt 1: "A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP."

Describe the engagement process used by the LEA to involve educational partners in the development of the LCAP, including, at a minimum, describing how the LEA met its obligation to consult with all statutorily required educational partners as applicable to the type of LEA. A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

Prompt 2: "A summary of the feedback provided by specific educational partners."

Describe and summarize the feedback provided by specific educational partners. A sufficient response to this prompt will indicate ideas, trends, or inputs that emerged from an analysis of the feedback received from educational partners.

Prompt 3: "A description of the aspects of the LCAP that were influenced by specific input from educational partners."

A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. The response must describe aspects of the LCAP that were influenced by or developed in response to the educational partner feedback described in response to Prompt 2. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP. For the purposes of this prompt, "aspects" of an LCAP that may have been influenced by educational partner input can include, but are not necessarily limited to:

- Inclusion of a goal or decision to pursue a Focus Goal (as described below)
- Inclusion of metrics other than the statutorily required metrics
- Determination of the desired outcome on one or more metrics
- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions
- Inclusion of action(s) as contributing to increased or improved services for unduplicated services
- Determination of effectiveness of the specific actions to achieve the goal
- Determination of material differences in expenditures
- Determination of changes made to a goal for the ensuing LCAP year based on the annual update process
- Determination of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal should be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs should consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard in determining whether and how to prioritize its goals within the LCAP.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

At a minimum, the LCAP must address all LCFF priorities and associated metrics.

Focus Goal(s)

Goal Description: The description provided for a Focus Goal must be specific, measurable, and time bound. An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach. The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Explanation of why the LEA has developed this goal: Explain why the LEA has chosen to prioritize this goal. An explanation must be based on Dashboard data or other locally collected data. LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners. LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Broad Goal

Goal Description: Describe what the LEA plans to achieve through the actions included in the goal. The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal. The goal description organizes the actions and expected outcomes in a cohesive and consistent manner. A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Explanation of why the LEA has developed this goal: Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Goal Description: Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP. Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP. The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Explanation of why the LEA has developed this goal: Explain how the actions will sustain the progress exemplified by the related metrics.

Required Goals

In general, LEAs have flexibility in determining what goals to include in the LCAP and what those goals will address; however, beginning with the development of the 2022–23 LCAP, LEAs that meet certain criteria are required to include a specific goal in their LCAP.

Consistently low-performing student group(s) criteria: An LEA is eligible for Differentiated Assistance for three or more consecutive years based on the performance of the same student group or groups in the Dashboard. A list of the LEAs required to include a goal in the LCAP based on student group performance, and the student group(s) that lead to identification, may be found on the CDE's Local Control Funding Formula web page at https://www.cde.ca.gov/fg/aa/lc/.

- Consistently low-performing student group(s) goal requirement: An LEA meeting the consistently low-performing student group(s) criteria must include a goal in its LCAP focused on improving the performance of the student group or groups that led to the LEA's eligibility for Differentiated Assistance. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, this student group or groups. An LEA required to address multiple student groups is not required to have a goal to address each student group; however, each student group must be specifically addressed in the goal. This requirement may not be met by combining this required goal with another goal.
- **Goal Description:** Describe the outcomes the LEA plans to achieve to address the needs of, and improve outcomes for, the student group or groups that led to the LEA's eligibility for Differentiated Assistance.
- Explanation of why the LEA has developed this goal: Explain why the LEA is required to develop this goal, including identifying the student group(s) that lead to the LEA being required to develop this goal, how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the student group(s), and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes identified in the goal description.

Low-performing school(s) criteria: The following criteria only applies to a school district or COE with two or more schools; it does not apply to a single-school district. A school district or COE has one or more schools that, for two consecutive years, received the two lowest performance levels on all but one of the state indicators for which the school(s) receive performance levels in the Dashboard and the performance of the "All Students" student group for the LEA is at least one performance level higher in all of those indicators. A list of the LEAs required to include a goal in the LCAP based on school performance, and the school(s) that lead to identification, may be found on the CDE's Local Control Funding Formula web page at https://www.cde.ca.gov/fg/aa/lc/.

- Low-performing school(s) goal requirement: A school district or COE meeting the low-performing school(s) criteria must include a goal in its LCAP focusing on addressing the disparities in performance between the school(s) and the LEA as a whole. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, the students enrolled at the low-performing school or schools. An LEA required to address multiple schools is not required to have a goal to address each school; however, each school must be specifically addressed in the goal. This requirement may not be met by combining this goal with another goal.
- **Goal Description:** Describe what outcomes the LEA plans to achieve to address the disparities in performance between the students enrolled at the low-performing school(s) and the students enrolled at the LEA as a whole.
- Explanation of why the LEA has developed this goal: Explain why the LEA is required to develop this goal, including identifying the schools(s) that lead to the LEA being required to develop this goal; how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the school(s); and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes for students enrolled at the low-performing school or schools identified in the goal description.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes. LEAs are encouraged to identify metrics for specific student groups, as appropriate, including expected outcomes that would reflect narrowing of any existing performance gaps.

Include in the baseline column the most recent data associated with this metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2019 Dashboard for the baseline of a metric only if that data represents the most recent available (e.g., high school graduation rate).

Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS. Because final 2020–21 outcomes on some metrics may not be computable at the time the 2021–24 LCAP is adopted (e.g., graduation rate, suspension rate), the most recent data available may include a point in time calculation taken each year on the same date for comparability purposes.

The baseline data shall remain unchanged throughout the three-year LCAP.

Complete the table as follows:

- **Metric**: Indicate how progress is being measured using a metric.
- Baseline: Enter the baseline when completing the LCAP for 2021–22. As described above, the baseline is the most recent data
 associated with a metric. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 1 Outcome**: When completing the LCAP for 2022–23, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 2 Outcome**: When completing the LCAP for 2023–24, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 3 Outcome: When completing the LCAP for 2024–25, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above. The 2024–25 LCAP will be the first year in the next three-year cycle. Completing this column will be part of the Annual Update for that year.
- **Desired Outcome for 2023–24**: When completing the first year of the LCAP, enter the desired outcome for the relevant metric the LEA expects to achieve by the end of the 2023–24 LCAP year.

Timeline for completing the "Measuring and Reporting Results" part of the Goal.

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for Year 3 (2023–24) |
|---|---|---|---|---|---|
| Enter information in this box when completing the LCAP for 2021–22. | Enter information in this box when completing the LCAP for 2021–22. | Enter information in this box when completing the LCAP for 2022–23 . Leave blank until then. | Enter information in this box when completing the LCAP for 2023–24 . Leave blank until then. | Enter information in this box when completing the LCAP for 2024–25 . Leave blank until then. | Enter information in this box when completing the LCAP for 2021–22 or when adding a new metric. |

The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant self-reflection tool for local indicators within the Dashboard.

Actions: Enter the action number. Provide a short title for the action. This title will also appear in the action tables. Provide a description of the action. Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the summary tables. Indicate whether the action contributes to meeting the increase or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No. (**Note:** for each such action offered on an LEA-wide or schoolwide basis, the LEA will need to provide additional information in the Increased or Improved Summary Section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496(b) in the Increased or Improved Services Section of the LCAP).

Actions for English Learners: School districts, COEs, and charter schools that have a numerically significant English learner student subgroup must include specific actions in the LCAP related to, at a minimum, the language acquisition programs, as defined in *EC* Section 306, provided to students and professional development activities specific to English learners.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant Foster Youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to Foster Youth students.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages
 of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or
 percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.
- Describe the effectiveness of the specific actions to achieve the articulated goal as measured by the LEA. In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal. When responding to this prompt, LEAs

may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.

• Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Requirements and Instructions

Projected LCFF Supplemental and/or Concentration Grants: Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of low income, foster youth, and English learner students.

Projected Additional LCFF Concentration Grant (15 percent): Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year: Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

LCFF Carryover — **Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

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LCFF Carryover — **Dollar:** Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year: Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEAs percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

For each action being provided to an entire school, or across the entire school district or COE, an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

For each action included in the Goals and Actions section as contributing to the increased or improved services requirement for unduplicated pupils and provided on an LEA-wide or schoolwide basis, the LEA must include an explanation consistent with 5 *CCR* Section 15496(b). For any such actions continued into the 2021–24 LCAP from the 2017–2020 LCAP, the LEA must determine whether or not the action was effective as expected, and this determination must reflect evidence of outcome data or actual implementation to date.

Principally Directed and Effective: An LEA demonstrates how an action is principally directed towards and effective in meeting the LEA's goals for unduplicated students when the LEA explains how:

- It considers the needs, conditions, or circumstances of its unduplicated pupils;
- The action, or aspect(s) of the action (including, for example, its design, content, methods, or location), is based on these considerations; and
- The action is intended to help achieve an expected measurable outcome of the associated goal.

As such, the response provided in this section may rely on a needs assessment of unduplicated students.

Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient. Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increase or improve services standard because enrolling students is not the same as serving students.

For example, if an LEA determines that low-income students have a significantly lower attendance rate than the attendance rate for all students, it might justify LEA-wide or schoolwide actions to address this area of need in the following way:

After assessing the needs, conditions, and circumstances of our low-income students, we learned that the attendance rate of our low-income students is 7 percent lower than the attendance rate for all students. (Needs, Conditions, Circumstances [Principally Directed])

In order to address this condition of our low-income students, we will develop and implement a new attendance program that is designed to address some of the major causes of absenteeism, including lack of reliable transportation and food, as well as a school climate that does not emphasize the importance of attendance. Goal N, Actions X, Y, and Z provide additional transportation and nutritional resources as well as a districtwide educational campaign on the benefits of high attendance rates. (Contributing Action[s])

These actions are being provided on an LEA-wide basis and we expect/hope that all students with less than a 100 percent attendance rate will benefit. However, because of the significantly lower attendance rate of low-income students, and because the actions meet needs most associated with the chronic stresses and experiences of a socio-economically disadvantaged status, we expect that the attendance rate for our low-income students will increase significantly more than the average attendance rate of all other students. (Measurable Outcomes [Effective In])

COEs and Charter Schools: Describe how actions included as contributing to meeting the increased or improved services requirement on an LEA-wide basis are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above. In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

For School Districts Only:

Actions Provided on an LEA-Wide Basis:

Unduplicated Percentage > 55 percent: For school districts with an unduplicated pupil percentage of 55 percent or more, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above.

Unduplicated Percentage < 55 percent: For school districts with an unduplicated pupil percentage of less than 55 percent, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the actions **are the most effective use of the funds** to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions Provided on a Schoolwide Basis:

School Districts must identify in the description those actions being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis.

For schools with 40 percent or more enrollment of unduplicated pupils: Describe how these actions are principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any local priorities.

For school districts expending funds on a schoolwide basis at a school with less than 40 percent enrollment of unduplicated pupils: Describe how these actions are principally directed to and how the actions are the most effective use of the funds to meet its goals for foster youth, English learners, and low-income students in the state and any local priorities.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to the services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are included in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided on an LEA-wide or schoolwide basis or provided on a limited basis to unduplicated students. A limited action is an action that only serves foster youth, English learners, and/or low-income students. This description must address how these action(s) are expected to result in the required proportional increase or improvement in services for unduplicated pupils as compared to the services the LEA provides to all students for the relevant LCAP year.

For any action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage. See the instructions for determining the Planned Percentage of Improved Services for information on calculating the Percentage of Improved Services.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that
 is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration
 of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span
 (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of
 full time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Data Entry Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Data Entry Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. With the exception of the Data Entry Table, the word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

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- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2022–23 LCAP, 2022–23 will be the coming LCAP Year and 2021–22 will be the current LCAP Year.

Data Entry Table

The Data Entry Table may be included in the LCAP as adopted by the local governing board or governing body, but is not required to be included. In the Data Entry Table, input the following information for each action in the LCAP for that applicable LCAP year:

- LCAP Year: Identify the applicable LCAP Year.
- 1. Projected LCFF Base Grant: Provide the total amount of LCFF funding the LEA estimates it will receive for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF apportionment calculations.

- 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will receive on the basis of the number and concentration of unduplicated students for the coming school year.
- 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- Goal #: Enter the LCAP Goal number for the action.

- Action #: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- Contributing to Increased or Improved Services?: Type "Yes" if the action is included as contributing to meeting the increased or improved services; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services.
- If "Yes" is entered into the Contributing column, then complete the following columns:
 - Scope: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
 - Unduplicated Student Group(s): Regardless of scope, contributing actions serve one or more unduplicated student groups.
 Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
 - Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- LCFF Funds: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

- Note: For an action to contribute towards meeting the increased or improved services requirement it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- Other State Funds: Enter the total amount of Other State Funds utilized to implement this action, if any.
- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- Federal Funds: Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
 - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
 - For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Service for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

Estimated Actual Expenditures: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- 6. Estimated Actual LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- Estimated Actual Expenditures for Contributing Actions: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- Estimated Actual Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - o Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

• 9. Estimated Actual LCFF Base Grant: Provide the total amount of LCFF funding the LEA estimates it will receive for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).

• 10. Estimated Actual Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Estimated Actual LCFF Base Grant and the Estimated Actual LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- 4. Total Planned Contributing Expenditures (LCFF Funds)
 - o This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column
- 5. Total Planned Percentage of Improved Services
 - o This percentage is the total of the Planned Percentage of Improved Services column
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)
 - o This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

- 6. Estimated Actual LCFF Supplemental and Concentration Grants
 - o This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- 4. Total Planned Contributing Expenditures (LCFF Funds)
 - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)
- 7. Total Estimated Actual Expenditures for Contributing Actions
 - o This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds)
- Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 4 from 7)
 - o This amount is the Total Planned Contributing Expenditures (4) subtracted from the Total Estimated Actual Expenditures for Contributing Actions (7)
- 5. Total Planned Percentage of Improved Services (%)
 - o This amount is the total of the Planned Percentage of Improved Services column
- 8. Total Estimated Actual Percentage of Improved Services (%)
 - o This amount is the total of the Estimated Actual Percentage of Improved Services column
- Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
 - o This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8)

LCFF Carryover Table

- 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)
 - o This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- 12. LCFF Carryover Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)
 - o If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- 13. LCFF Carryover Percentage (12 divided by 9)
 - o This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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