Environmental Charter Schools

Board of Directors' Meeting

By Teleconference/Zoom

Date and Time
Thursday May 26, 2022 at 5:00 PM PDT

Location
Zoom: https://us02web.zoom.us/j/147466498?pwd=MnB5Vkc4aG41OEZ1dDdtcWoxQjV0dz09

OR

Dial-In: (669) 900-6833, Meeting ID: 147 466 498, Passcode: 1330 43

Two-way Teleconference Location: 2625 Manhattan Beach Blvd, Suite 100, Redondo Beach, CA 90278

ECS Board Members Term and End Date
Mr. Anthony Jowid, President..................3 years June 30, 2022
Mr. Ken Deemer, Vice President.............3 years June 30, 2022
Dr. Denise Berger, Secretary.................3 years June 30, 2023
Ms. Zena Fong................................2 year June 30, 2023
Ms. Jenina Ramirez............................3 years June 30, 2024
Dr. Madhu Chatwani...........................3 years June 30, 2023
Mr. Kennedy Hilario...........................3 years June 30, 2023
Lawndale Elementary School District Representative, Rotating Position

ECS Staff
Ms. Farnaz Golshani-Flechner, Chief Executive Officer/Executive Director
Ms. Danielle Kelsick, Chief Academic Officer
Ms. Alison Diaz, Director of Growth and Sustainability (Facilities)
Dr. Beth Bernstein-Yamashiro, Director of Principal Development/Principal Coach
Ms. Tracy Bondi, Director of Finance
Ms. Julie Vo, Director of Development
Mr. Jeremiah David, Director of Compliance and Operations
Ms. Sarah Jamieson, Director of Human Resources
Mr. Michael Martucci, Director of Student Services
Ms. Jen Fenton, Director of Health and Safety
Ms. KC Fabiero, Principal at ECHS-Lawndale
Dr. Geneva Matthews, Principal at ECMS-Inglewood
Mr. Dave Trejo, Principal at ECMS-Gardena
Dr. Cindy Guardado, Principal at ECHS-Gardena

Mission:

Reimagine public education in low-income communities of color to prepare conscious, critical thinkers who are equipped to graduate from college and create a more equitable and sustainable world.

Values:

JUSTICE - We examine bias, racism, and prejudice. We deliver culturally-responsive curricula. We succeed when students’ race and class cease to predict their level of achievement.

COMMUNITY - We care. We collaborate. We respect the rights and voices of our stakeholders.

CURIOSITY - We question. We explore. We innovate.

SUSTAINABILITY - We think globally and act locally. We adapt. We encourage systems thinking to create a sustainable future.

LEADERSHIP - We listen. We think critically. We advocate. We shift public discourse. We are our own superheroes.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE
Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

PUBLIC SPEAKERS AT BOARD MEETINGS
Notice is hereby given that consistent with the requirements of the Ralph M. Brown Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only. The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

Environmental Charter Schools recognizes that it benefits greatly from public input and perspective. Individuals are invited to address the Board on any topic or subject matter that falls within the Environmental Charter School's purview. Speakers may sign up in person immediately prior to the beginning of the Board meeting by turning in a Speaker Form (available at the check-in table in English and Spanish).

Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of three (3) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of six (6) minutes each). Please note that the Board allows a maximum of 10 minutes to each subject as determined by the Board's presiding officer.

Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting
of the Governing Board may request assistance by contacting ECS at (310) 214-3408, option 5.

FOR MORE INFORMATION
For more information concerning this agenda or for materials relating to this meeting, please contact ECS at (310) 214-3408, option 5.

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**Agenda**

<table>
<thead>
<tr>
<th>Purpose</th>
<th>Presenter</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. Opening Items</td>
<td>5:00 PM</td>
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<tr>
<td>Opening Items</td>
<td></td>
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</tr>
<tr>
<td>A. Record Attendance and Guests</td>
<td>Anthony Jowid</td>
<td>1 m</td>
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<tr>
<td>• Dr. Betsy Hamilton, Lawndale Elementary School District (LESD) Superintendent (attending as LESD board representative for current ECS board meeting) - see bio <a href="#">here</a></td>
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<tr>
<td>B. Call the Meeting to Order</td>
<td>Anthony Jowid</td>
<td>1 m</td>
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<tr>
<td>C. Approve the agenda</td>
<td>Vote</td>
<td>Anthony Jowid</td>
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<td>• Version en español <a href="#">está aquí</a></td>
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II. Presentations from the Floor | 5:03 PM |
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A. Presentations from the floor on non-agenda Items | FYI | |
Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of three (3) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of six (6) minutes each). |

B. Presentations from the floor on agenda items | FYI | |
Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

III. Reports/Discussions

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<tr>
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<th>Time</th>
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<tbody>
<tr>
<td>A. Leadership updates</td>
<td>FYI ECS Directors</td>
<td>15 m</td>
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<tr>
<td>B. Principals updates</td>
<td>FYI School Principals</td>
<td>20 m</td>
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<tr>
<td>C. Summer reading share out</td>
<td>FYI Jane Wyche-Jonas</td>
<td>3 m</td>
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IV. Consent Items A-H

<table>
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<tr>
<th>Purpose</th>
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</thead>
<tbody>
<tr>
<td>A. Approve minutes for 3/17/2022 ECS Board Meeting</td>
<td>Approve Jeremiah David</td>
<td>3 m</td>
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<tr>
<td>B. Approve minutes for 4/6/2022 ECS Special Board Meeting</td>
<td>Approve Jeremiah David</td>
<td></td>
</tr>
<tr>
<td>C. Approve Board Resolution 2021-2022 #5 - Authorizing Remote Board Meetings</td>
<td>Vote Jeremiah David</td>
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- Board Resolution 2021-2022 #5 - Authorizing Remote Board Meetings

D. Approve CalSHAPE Program Plumbing Board Resolutions for ECHS-L, ECMS-G, ECMS-I

- Program description:
The California Schools Healthy Air, Plumbing, and Efficiency Program (CalSHAPE) provides funding to replace noncompliant plumbing fixtures and appliances that fail to meet water efficiency standards.
ECS has been awarded funding for 3 of its schools with the plumbing grant agreements for each school and board resolutions to accept the funding and grant terms enclosed below:

- ECS-Lawndale: [Board Resolution](#) and [Grant Agreement](#)
- ECS-Gardena: [Board Resolution](#) and [Grant Agreement](#)
- ECS-Inglewood: [Board Resolution](#) and [Grant Agreement](#)

E. Accept ECS tax return forms 990 and 199

Vote: Jeremiah David / Tracy Bondi

- ECS tax return forms 990 and 199

F. Approve revised 2021-2022 Academic Calendars

Vote: Danielle Kelsick

- Revised 2021-2022 Academic Calendars - no impact on # of instructional days or minutes
  - ECS-I: Moving minimum day scheduled for 5/20/2022 to 5/27/2022
  - ECS-G: Moving pupil free day scheduled for 5/13/2022 to 5/16/2022

G. Approve Contracts

Vote: Jeremiah David

- School Nutrition Plus vended student meals contract renewal 22/23
  - Staff analysis: 5% cost increase from previous year, based on the Consumer Price Index (CPI) increase of 6% for foods consumed outside of the home from Dec. 2021-Dec. 2022. Recommendation to move forward with this renewal.
- Federal E-Rate awarded ECS-wide contracts for:
  - Broadband internet service, providing a discount of 90% from the vendor's costs.
  - Networking equipment/installation upgrades and managed internal broadband services, providing a discount of 85% from the vendor's costs.
H. Approve revised ECS Board & Committee Calendar 2021-2022

- Revised ECS Board & Committee Calendar 2021-2022
  - Regular board meeting date rescheduled from 6/21/2022 to 6/23/2022
  - Governance Committee Meeting date rescheduled from 5/17/2022 to 6/14/2022

V. Action Item

A. Approve revised Teacher/Counselor/SPED Coordinator Salary Schedule

- Revised Teacher/Counselor/SPED Coordinator Salary Schedule

VI. Upcoming Dates/Announcements

A. Next ECS Board Meeting

- June 23, 2022 at 5pm (virtual board meeting)
  - Virtual board meetings will continue to be held only until the declared State of Emergency in California due to COVID-19 is lifted at a future date.

B. Next ECS Committee Meetings

- Governance Committee - June 14, 2022 at 10:30am
- Finance Committee - June 17, 2022 at 8:30am
C. Appreciations

VII. Transition to Closed Session 5:53 PM

A. Adjourn to Closed Session Vote Anthony Jowid 1 m

VIII. Closed Session 5:54 PM

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION Discuss Anthony Jowid 35 m

• Title: Chief Executive Officer / Executive Director

B. Conference with Labor Negotiator Vote Anthony Jowid 5 m
(Government Code section 54957.6)

• Agency Negotiator: Anthony Jowid
• Unrepresented Employee: Chief Executive Officer/Executive Director

IX. Report Out of Closed Session 6:34 PM

A. Oral Recommendation Regarding CEO's/ED's Salary and/or Fringe Benefits FYI Anthony Jowid 1 m

B. Ratification of CEO's/ED's Employment Agreement Vote Anthony Jowid 1 m

X. Closing Items 6:36 PM

A. Adjourn Meeting Vote Anthony Jowid 1 m