



# Environmental Charter Schools

## Special Board of Directors' Meeting

By Teleconference/Zoom

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**Date and Time**

Monday May 3, 2021 at 4:30 PM PDT

**Location**

Zoom: [https://us02web.zoom.us/j/147466498?](https://us02web.zoom.us/j/147466498?pwd=MnB5Vk4aG41OEZ1dDdtcWoxQjV0dz09)  
pwd=MnB5Vk4aG41OEZ1dDdtcWoxQjV0dz09

OR

Dial-In: (669) 900-6833, Meeting ID: 147 466 498, Passcode:  
133043

Two-way Teleconference Location: 2625 Manhattan Beach Blvd,  
Suite 100, Redondo Beach, CA 90278.

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<u>ECS Board Members</u>	<u>Term and End Date</u>
Mr. Anthony Jowid, President.....	3 years June 30, 2022
Mr. Ken Deemer, Vice President.....	3 years June 30, 2022
Dr. Denise Berger, Secretary.....	3 years June 30, 2023
Ms. Zena Fong.....	2 year June 30, 2023
Ms. Jenina Ramirez.....	3 years June 30, 2021
Dr. Hughie Barnes.....	3 years June 30, 2023
Dr. Madhu Chatwani.....	3 years June 30, 2023
Mr. Kennedy Hilario.....	3 years June 30, 2023
Lawndale Elementary School District Representative, Rotating Position	

ECS Staff

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Ms. Farnaz Golshani-Flechner, Chief Executive Officer/Executive Director

Ms. Danielle Kelsick, Chief Academic Officer/Director of Curriculum and Instruction

Ms. Alison Diaz, Director of Growth and Sustainability (Facilities)

Ms. Kami Cotler, Director of Strategic Initiatives

Dr. Beth Bernstein-Yamashiro, Director of Principal Development/Principal Coach

Ms. KC Fabiero, Principal at ECHS-Lawndale

Dr. Geneva Matthews, Principal at ECMS-Inglewood

Mr. Dave Trejo, Principal at ECMS-Gardena

### **Mission:**

Reimagine public education in low-income communities of color to prepare conscious, critical thinkers who are equipped to graduate from college and create a more equitable and sustainable world.

### **Values:**

**JUSTICE** - We examine bias, racism, and prejudice. We deliver culturally-responsive curricula. We succeed when students' race and class cease to predict their level of achievement.

**COMMUNITY** - We care. We collaborate. We respect the rights and voices of our stakeholders.

**CURIOSITY** - We question. We explore. We innovate.

**SUSTAINABILITY** - We think globally and act locally. We adapt. We encourage systems thinking to create a sustainable future.

**LEADERSHIP** - We listen. We think critically. We advocate. We shift public discourse. We are our own superheroes.

### **THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE**

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

### **PUBLIC SPEAKERS AT BOARD MEETINGS**

Notice is hereby given that consistent with the requirements of the Ralph M. Brown Act, special presentations not mentioned in the

agenda may be made at this meeting. However, any such presentation will be for information only. The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

Environmental Charter Schools recognizes that it benefits greatly from public input and perspective. Individuals are invited to address the Board on any topic or subject matter that falls within the Environmental Charter School's purview. Speakers may sign up in person immediately prior to the beginning of the Board meeting by turning in a Speaker Form (available at the check-in table in English and Spanish).

Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of three (3) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of six (6) minutes each). Please note that the Board allows a maximum of 10 minutes to each subject as determined by the Board's presiding officer.

Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

### **REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY**

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting ECS at (310) 214-3408, option 5.

### **FOR MORE INFORMATION**

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For more information concerning this agenda or for materials relating to this meeting, please contact ECS at (310) 214-3408, option 5.

**Agenda**

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>4:30 PM</b>

Opening Items

<b>A. Record Attendance and Guests</b>		Anthony Jowid	1 m
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- Dr. Betsy Hamilton, Lawndale Elementary School District (LESD) Superintendent (attending as LESD board representative for current ECS board meeting) - see bio [here](#)

<b>B. Call the Meeting to Order</b>		Anthony Jowid	1 m
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<b>C. Approve the agenda</b>	Vote	Anthony Jowid	1 m
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- Version en español está [aquí](#)

<b>II. Presentations from the Floor</b>	<b>4:33 PM</b>
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<b>A. Presentations from the floor on non-agenda Items</b>	FYI
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Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of three (3) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of six (6) minutes each).

<b>B. Presentations from the floor on agenda items</b>	FYI
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Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

Purpose Presenter Time

**III. Reports/Presentations**

**4:33 PM**

<b>A.</b> Review recommended Salary Schedule for Principals + Assistant Principals	Discuss	Farnaz Golshani-Flechner	10 m
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- Compensation Analysis Part 2 Presentation is [here](#)

**IV. Consent Items A-D**

**4:43 PM**

<b>A.</b> Approve previous meeting minutes for April 9, 2021 board meeting	Approve Minutes	Jeremiah David	1 m
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Approve minutes for Special Board of Directors' Meeting on April 9, 2021

<b>B.</b> Approve previous committee meeting minutes	Vote	Jeremiah David	
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- ECS Finance Committee Meeting Minutes - 04-27-21 is [here](#)

<b>C.</b> Approve Charter School Revolving Loan Fund application/award for ECHS-Gardena for \$250,000 as recommended by Finance Committee	Vote	Jeremiah David	
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- The Charter School Revolving Loan Fund (CSRLF) Program provides low-cost loans of up to \$250,000 to charter schools, with priority given to schools opening in the current fiscal year.
- ECS has applied for this loan fund for each of its 3 existing schools in their startup years and is requesting a recommendation for this loan fund application/award for ECHS-Gardena.
- The loan funds would be used primarily if there are cash flow shortfalls in the first year of ECHS-Gardena's operations.

<b>D.</b> Approve following contracts as recommended by Finance Committee	Vote	Jeremiah David	
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- Federal E-Rate awarded contracts for ECHS-Gardena networking equipment/installation and ECS-wide managed internal broadband services, providing a discount of 85% from the vendor's costs.
  - Contract is [here](#)
    - No substantive differences from the federal E-Rate-awarded contracts in the previous year
- Hansberger & Klein legal representation retainer renewal agreement
  - Contract is [here](#)
    - 13%-26% higher billing rate, depending on service, from the Hansberger & Klein retainer agreement in the previous year
    - No monthly retainer fee, only billed as services are provided (as in previous agreement)

**V. Action Items**

**4:44 PM**

<b>A.</b> Approve Salary Schedule for Principals + Assistant Principals as recommended by Finance Committee	Vote	Farnaz Golshani-Flechner	3 m
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- Salary Schedule for Principals + Assistant Principals is [here](#)

<b>B.</b> Approve ECS Spring 2021 summative testing plan	Vote	Danielle Kelsick	3 m
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- ECS Spring 2021 summative testing plan

<b>C.</b> Approve Development, Support, and Project Agreement by and among ECHS-Gardena, Menlo Charter Properties, and MBB & Gardena LLC	Vote	Alison Diaz	3 m
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- Development, Support, and Project Agreement by and among ECHS-Gardena, Menlo Charter Properties, and MBB & Gardena LLC is [here](#)

	Purpose	Presenter	Time
D. Approve sublease agreement between Menlo Charter Properties and ECHS-Gardena	Vote	Alison Diaz	3 m

- Sublease agreement between Menlo Charter Properties and ECHS-Gardena is [here](#)

**VI. Upcoming Dates/Announcements** **4:56 PM**

A. Next ECS Board Meeting	FYI	Farnaz Golshani-Flechner	1 m
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- May 25, 2021 at 5pm

B. Next ECS Committee Meetings	FYI	Farnaz Golshani-Flechner	1 m
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- Governance Committee - May 11, 2021 at 10:30am
- Finance Committee - June 18, 2021 at 8:30am
- Facilities Committee - date TBD
- Equity and Diversity Committee - date TBD
- Audit Committee - date TBD (December 2021)

**VII. Transition to Closed Session** **4:58 PM**

A. Adjourn to Closed Session	Vote	Anthony Jowid	1 m
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**VIII. Closed Session** **4:59 PM**

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION	Discuss	Anthony Jowid	35 m
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- Title: Chief Executive Officer / Executive Director

**IX. Report Out of Closed Session** **5:34 PM**

	<b>Purpose</b>	<b>Presenter</b>	<b>Time</b>
<b>A. Report Out</b>	FYI	Anthony Jowid	2 m
<b>X. Closing Items</b>			<b>5:36 PM</b>
<b>A. Appreciations</b>	Discuss	All Attendees	3 m
<b>B. Adjourn Meeting</b>	Vote	Anthony Jowid	1 m