



Environmental Charter Schools

Board of Directors' Meeting

By Teleconference/Zoom

Date and Time

Tuesday March 23, 2021 at 5:00 PM PDT

Location

Zoom: <https://us02web.zoom.us/j/147466498?pwd=MnB5Vk4aG41OEZ1dDdtcWoxQjV0dz09>

OR

Dial-In: (669) 900-6833, Meeting ID: 147 466 498, Passcode: 133043

Two-way Teleconference Location: 2625 Manhattan Beach Blvd, Suite 100, Redondo Beach, CA 90278.

<u>ECS Board Members</u>	<u>Term and End Date</u>
Mr. Anthony Jowid, President.....	3 years June 30, 2022
Mr. Ken Deemer, Vice President.....	3 years June 30, 2022
Dr. Denise Berger, Secretary.....	3 years June 30, 2023
Ms. Zena Fong.....	2 year June 30, 2023
Ms. Jenina Ramirez.....	3 years June 30, 2021
Dr. Hughie Barnes.....	3 years June 30, 2023
Dr. Madhu Chatwani.....	3 years June 30, 2023
Mr. Kennedy Hilario.....	3 years June 30, 2023
Lawndale Elementary School District Representative, Rotating Position	

ECS Staff

Ms. Farnaz Golshani-Flechner, Chief Executive Officer/Executive Director

Ms. Danielle Kelsick, Chief Academic Officer/Director of Curriculum and Instruction

Ms. Alison Diaz, Director of Growth and Sustainability (Facilities)

Ms. Kami Cotler, Director of Strategic Initiatives

Dr. Beth Bernstein-Yamashiro, Director of Principal Development/Principal Coach

Ms. KC Fabiero, Principal at ECHS-Lawndale

Dr. Geneva Matthews, Principal at ECMS-Inglewood

Mr. Dave Trejo, Principal at ECMS-Gardena

Mission:

Reimagine public education in low-income communities of color to prepare conscious, critical thinkers who are equipped to graduate from college and create a more equitable and sustainable world.

Values:

JUSTICE - We examine bias, racism, and prejudice. We deliver culturally-responsive curricula. We succeed when students' race and class cease to predict their level of achievement.

COMMUNITY - We care. We collaborate. We respect the rights and voices of our stakeholders.

CURIOSITY - We question. We explore. We innovate.

SUSTAINABILITY - We think globally and act locally. We adapt. We encourage systems thinking to create a sustainable future.

LEADERSHIP - We listen. We think critically. We advocate. We shift public discourse. We are our own superheroes.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

PUBLIC SPEAKERS AT BOARD MEETINGS

Notice is hereby given that consistent with the requirements of the Ralph M. Brown Act, special presentations not mentioned in the

agenda may be made at this meeting. However, any such presentation will be for information only. The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

Environmental Charter Schools recognizes that it benefits greatly from public input and perspective. Individuals are invited to address the Board on any topic or subject matter that falls within the Environmental Charter School's purview. Speakers may sign up in person immediately prior to the beginning of the Board meeting by turning in a Speaker Form (available at the check-in table in English and Spanish).

Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of three (3) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of six (6) minutes each). Please note that the Board allows a maximum of 10 minutes to each subject as determined by the Board's presiding officer.

Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting ECS at (310) 214-3408, option 5.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact ECS at (310) 214-3408, option 5.

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
Opening Items			
A. Record Attendance and Guests		Anthony Jowid	1 m
<ul style="list-style-type: none"> • Dr. Betsy Hamilton, Lawndale Elementary School District (LESD) Superintendent (attending as LESD board representative for current ECS board meeting) - see bio here 			
B. Call the Meeting to Order		Anthony Jowid	1 m
C. Approve the agenda	Vote	Anthony Jowid	1 m
<ul style="list-style-type: none"> • Version en español está aquí 			
D. Opener	Discuss	Farnaz Golshani-Flechner	5 m
II. Presentations from the Floor			5:08 PM
A. Presentations from the floor on non-agenda Items	FYI		
<p>Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of three (3) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of six (6) minutes each).</p>			
B. Presentations from the floor on agenda items	FYI		
<p>Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor</p>			

Purpose Presenter Time

section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

III. Reports/Presentations

5:08 PM

A. CEO and Development update	FYI	Farnaz Golshani-Flechner / Julie Vo	10 m
--------------------------------------	-----	-------------------------------------	------

- New Resources, Partnerships and Vaccines
- Strategic Priorities Benchmark Chart is [here](#)
- Fundraising YTD update is [here](#)

B. ECHS-Gardena update	FYI	Alison Diaz	5 m
-------------------------------	-----	-------------	-----

C. Summative testing update	FYI	Danielle Kelsick	5 m
------------------------------------	-----	------------------	-----

D. ECS Leadership development update	FYI	Dr. Beth Bernstein-Yamashiro	5 m
---	-----	------------------------------	-----

E. EdTec financial update	FYI	Dorothy Lee & Tracy Bondi	15 m
----------------------------------	-----	---------------------------	------

- [March 2021 financial update slides](#)
- ECHS-L [Income Statement](#) and [Cash Flow](#)
- ECMS-G [Income Statement](#) and [Cash Flow](#)
- ECMS-I [Income Statement](#) and [Cash Flow](#)
- ECHS-G [Income Statement](#) and [Cash Flow](#)
- [ECS balance sheet as of 2/28/2021](#)

- [Compensation Analysis Presentation](#)

IV. Study Session

5:48 PM

A. Path Back to Campus	Discuss	Danielle Kelsick /	30 m
-------------------------------	---------	--------------------	------

	Purpose	Presenter	Time
		Farnaz Golshani-Flechner	
V. Math Update			6:18 PM
A. Math Update	FYI	Charity Rock, Christina Habashy, Tiffany McGinnis, Amy Johnson, & Kristen Donahue	30 m

- Math Update presentation is [here](#)

VI. Approve Consent Items A-H			6:48 PM
A. Approve previous meeting minutes for January 26, 2021 board meeting	Approve Minutes	Jeremiah David	1 m
Approve minutes for Board of Directors' Meeting on January 26, 2021			
B. Approve previous committee meeting minutes	Vote	Jeremiah David	

- ECS Audit Committee Meeting Minutes - 03-10-21 is [here](#)
- ECS Finance Committee Meeting Minutes - 03-19-21 is [here](#)

C. Approve private donations over \$1,000 as recommended by Finance Committee	Vote	Farnaz Golshani-Flechner
--	------	--------------------------

- November 2020-February 2021 private donations over \$1,000 is [here](#)

D. Approve updated Comprehensive School Safety Plans for ECHS-L, ECMS-G, and ECMS-I	Vote	Jeremiah David
--	------	----------------

- [ECHS-L](#)
- [ECMS-G](#)
- [ECMS-I](#)

Updates only made to sections 4.3b Teacher Buddy List, 4.6c Emergency Contact Numbers, 7.1 Dates for Emergency Drills, 7.13 Site Maps

E. Approve 3-year auditor proposal/contract as recommended by Audit Committee Vote Anthony Jowid

- ECS & MCP - Audit Bid Evaluation Matrix - 03-10-21 is [here](#)
- CliftonAllenLarsen proposal is [here](#)

F. Approve Second Interim Financial Reports for ECHS-L, ECMS-G, and ECMS-I as recommended by Finance Committee Vote Tracy Bondi

- ECHS-Lawndale is [here](#)
- ECMS-Gardena is [here](#)
- ECMS-Inglewood is [here](#)

G. Approve Beneficial State Bank Line of Credit for ECS for \$600k as recommended by Finance Committee Vote Tracy Bondi

- Proposed Beneficial State Bank 600k Line of Credit is [here](#)

H. Approve revised COVID-19 addendum from ECS Employee Handbook 2020-2021 Vote Sarah Jamieson & Jeremiah David

- Revised COVID-19 addendum from ECS Employee Handbook 2020-2021 is [here](#)

Purpose Presenter Time

VII. Action Items

6:49 PM

A. Approve ECS School Reopening Resolution March 2021 Vote Farnaz Golshani-Flechner & Jeremiah David 3 m

- ECS School Reopening Resolution March 2021 is [here](#)
 - Document attached shows marked changes from ECS school closure resolution previously adopted on March 13, 2020

B. Approve Revised Teacher Salary Schedule Vote Farnaz Golshani-Flechner 3 m

- Revised Teacher Salary Schedule is [here](#)

VIII. Upcoming Dates/Announcements

6:55 PM

A. Next ECS Board Meeting FYI Farnaz Golshani-Flechner 1 m

- May 25, 2021 at 5pm

B. Next ECS Committee Meetings FYI Farnaz Golshani-Flechner 1 m

- Facilities Committee - April 28, 2021 at 4:30pm
- Governance Committee - May 11, 2021 at 10:30am
- Finance Committee - June 18, 2021 at 8:30am
- Equity and Diversity Committee - date TBD
- Audit Committee - date TBD (December 2021)

IX. Transition to Closed Session

6:57 PM

	Purpose	Presenter	Time
A. Adjourn to Closed Session	Vote	Anthony Jowid	1 m
X. Closed Session			6:58 PM
A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION Title: Chief Executive Officer / Executive Director	Discuss	Anthony Jowid	20 m
XI. Report Out of Closed Session			7:18 PM
A. Report Out	FYI	Anthony Jowid	2 m
XII. Closing Items			7:20 PM
A. Appreciations	FYI	Anthony Jowid	3 m
B. Adjourn Meeting	Vote	Anthony Jowid	1 m