Environmental Charter Schools

Board of Directors' Meeting
By Teleconference/Zoom

Date and Time
Thursday July 16, 2020 at 5:00 PM PDT

Location
Zoom:  https://us02web.zoom.us/j/147466498

OR

Dial-In: (669) 900-6833, Meeting ID: 147 466 498

Two-way Teleconference Location: 2625 Manhattan Beach Blvd, Suite 100, Redondo Beach, CA 90278.

<table>
<thead>
<tr>
<th>ECS Board Members</th>
<th>Term and End Date</th>
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<tbody>
<tr>
<td>Mr. Anthony Jowid, President</td>
<td>3 years June 30, 2022</td>
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<tr>
<td>Mr. Ken Deemer, Vice President</td>
<td>3 years June 30, 2022</td>
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<tr>
<td>Ms. Denise Berger, Secretary</td>
<td>3 years June 30, 2023</td>
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<td>Ms. Zena Fong</td>
<td>2 year June 30, 2023</td>
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<tr>
<td>Ms. Jenina Ramirez</td>
<td>3 years June 30, 2021</td>
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<tr>
<td>Dr. Hughie Barnes</td>
<td>3 years June 30, 2023</td>
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<tr>
<td>Dr. Madhu Chatwani</td>
<td>3 years June 30, 2023</td>
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<tr>
<td>Kennedy Hilario</td>
<td>3 years June 30, 2023</td>
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<tr>
<td>Lawndale Elementary School District Representative</td>
<td>Rotating Position</td>
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ECS Staff
Ms. Farnaz Golshani-Flechner, Chief Executive Officer/Executive Director
Ms. Danielle Kelsick, Chief Academic Officer/Director of Curriculum and Instruction
Ms. Alison Diaz, Director of Growth and Sustainability (Facilities)
Ms. Kami Cotler, Director of Strategic Initiatives
Dr. Beth Bernstein-Yamashiro, Director of Principal Development/Principal Coach
Ms. KC Fabiero, Principal at ECHS
Dr. Geneva Matthews, Principal at ECMS-Inglewood
Mr. Dave Trejo, Principal at ECMS-Gardena

**Mission:**

Reimagine public education in low-income communities of color to prepare conscious, critical thinkers who are equipped to graduate from college and create a more equitable and sustainable world.

**Values:**

JUSTICE - We examine bias, racism, and prejudice. We deliver culturally-responsive curricula. We succeed when students’ race and class cease to predict their level of achievement.

COMMUNITY - We care. We collaborate. We respect the rights and voices of our stakeholders.

CURIOSITY - We question. We explore. We innovate.

SUSTAINABILITY - We think globally and act locally. We adapt. We encourage systems thinking to create a sustainable future.

LEADERSHIP - We listen. We think critically. We advocate. We shift public discourse. We are our own superheroes.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE
Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

PUBLIC SPEAKERS AT BOARD MEETINGS
Notice is hereby given that consistent with the requirements of the Ralph M. Brown Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only. The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

Environmental Charter Schools recognizes that it benefits greatly from public input and perspective. Individuals are invited to address the Board on any topic or subject matter that falls within the Environmental Charter School's purview. Speakers may sign up in person immediately prior to the beginning of the Board meeting by turning in a Speaker Form (available at the check-in table in English and Spanish).

Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of three (3) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of six (6)
minutes each). Please note that the Board allows a maximum of 10 minutes to each subject as determined by the Board's presiding officer.

Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

The public should be aware that the Board is unable by law to deliberate or take action on items raised during the Presentations from the Floor section.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting ECS at (310) 214-3408, option 5.

FOR MORE INFORMATION
For more information concerning this agenda or for materials relating to this meeting, please contact ECS at (310) 214-3408, option 5.

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**Agenda**

<table>
<thead>
<tr>
<th>Purpose</th>
<th>Presenter</th>
<th>Time</th>
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<tr>
<td></td>
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<td>5:00 PM</td>
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<tr>
<td>I. Opening Items</td>
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<tr>
<td></td>
<td>Opening Items</td>
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<tr>
<td>A. Record Attendance and Guests</td>
<td>Anthony Jowid</td>
<td>2 m</td>
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<tr>
<td>B. Call the Meeting to Order</td>
<td>Anthony Jowid</td>
<td>1 m</td>
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<tr>
<td>C. Approve the agenda</td>
<td>Vote</td>
<td>Anthony Jowid</td>
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<td>• Version en español está aquí</td>
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<tr>
<td>D. Opener</td>
<td>Farnaz Flechner</td>
<td>15 m</td>
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<tr>
<td>II. Presentations from the Floor</td>
<td></td>
<td>5:19 PM</td>
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<tr>
<td>A. Presentations from the Floor on Non-agenda Items</td>
<td>FYI</td>
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a maximum of three (3) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of six (6) minutes each).

B. Presentations from the Floor on Agenda Items FYI

Should a member of the public wish to speak on matters listed on the agenda, they may speak during the Presentations from the Floor section of the agenda. Speakers will be given a maximum of five (5) minutes each to address the Board (non-English speakers utilizing translators will be given a maximum of ten (10) minutes each).

III. Study Session

A. Conversation about Implicit Bias and Structural Racism
Discuss Kenjus Watson 120 m

IV. Approve Consent Items A-F

A. Approve previous meeting minutes for June 18, 2020 board meeting
Approve minutes for Board of Directors' Meeting on June 18, 2020

B. Approve revised ECS Financial Policies as recommended by Finance Committee

- Revised ECS Financial Policies (tracked changes) are [here](#)

C. Approve 2020-2021 ECS Employee Handbook
Vote Sarah Jamieson/ Jeremiah David

- 2020-2021 ECS Employee Handbook COVID-19 Addendum is [here](#)

D. Approve 20/21 Contracts
Vote Jeremiah David

E. Approve Teachers on Special Assignment for 2020-21 School Year (Board Policy 32188)

- ECS Teachers on Special Assignment 2020-2021 (M. Lewis, J. Milledge, D. Cristales) is [here](#)

F. Approve Consolidated Application FY 2020-21
Vote Tracy Bondi for each site

- Consolidated Applications FY 2020-21: [ECHS](#), [ECMS-G](#), [ECMS-I](#)

V. Action Items

7:20 PM
A. Approve 2020-2021 Academic Calendars for ECS Schools

- ECHS - 2020-2021 Academic Calendar is [here](#)
- ECMS-G & ECMS-I - 2020-2021 Academic Calendar is [here](#)
- Historical Comparison is [here](#)

VI. Upcoming Dates/Announcements

A. Next ECS Board Meeting

- August 13, 2020 at 5pm

B. Next ECS Committee Meetings

- Finance Committee - August 7, 2020 at 8:30am
- Governance Committee - September 1, 2020 at 10:30am
- Facilities Committee - September 30, 2020 at 4:30pm
- Audit Committee - December 11, 2020 at 3pm
- Equity and Diversity Committee - date TBA

VII. Closing Items

A. Appreciations

B. Adjourn Meeting