

### Current Snapshot

- **Professor:** Design and teach graduate level curriculum -- 1) leadership & service, 2) social entrepreneurship, and 3) program evaluation & measurement
- **Consultant:** Advise leaders and teams on business growth through focus and purpose -- 1) organizational culture, vision, mission and values, 2) innovation, social responsibility, and collective impact, 3) teamwork, collaboration integrity, and communicating with influence, 4) governance
- **Entrepreneur:** Founder & designer, AlikiDesigns jewelry

### Education

- EdD Organizational Leadership; PEPPERDINE UNIVERSITY 2010-2013**  
-*“Doing It the Right Way”*: A Qualitative Study of the Development of Corporate Social Responsibility Among U.S. Fortune 500 Global Companies  
-*“Doing Well by Doing Better”*: A Plan to Develop Corporate Social Responsibility at a Mid-Size B-Corp
- MBA Marketing & International Business; FORDHAM UNIVERSITY 1992-1995**  
Honors. Beta Gamma Sigma; Alpha Mu Alpha.
- BA History; COLGATE UNIVERSITY 1985-1989**

### Current Experience

- Adjunct Faculty, PEPPERDINE UNIVERSITY, Graduate School of Ed. & Psych. 2013-Present**  
Professor in Master’s Program for Social Entrepreneurship & Change
- *Leadership & Service*: Design and deliver leadership interactive and engaging curriculum for hybrid program (half face-to-face; half online) to include study of leadership theories, relational intelligences, change models, systems thinking, shared purpose, and collective impact; coach scholars individually on building followership in developing their social enterprise.
  - *Evaluation & Measurement*: Prepare scholars to articulate their impact statement, define their inputs and clearly distinguish between outputs, outcome and impact for goal setting and analysis of results.
  - Author: “Collaborative Intelligence (CI)<sup>®</sup>: Integration of Key Competencies for Optimal Collaboration,” *ICGL Journal*, 2016; Organizational development models, [www.itcsr.com](http://www.itcsr.com).
- Founder, ALIKI DESIGNS 2017-Present**  
Designer of handmade, Greek inspired, every day elegant jewelry and business with purpose
- Created custom clasp and established business with local caster for hardware, patent pending
  - Developed partnership with Greek jewelry designer for local hardware
  - Designed and operate website, PopUp shops, marketing, and discount programs
  - Arrange GIFt strategies (Giving It Forward together) and collaborative initiatives (for profit and non profit)

### Past Experience

- Founder and Consultant, GAZELLE ADVISORS 2013-Present**  
Niche advisor, collaborator and partner focused on developing leaders, organizational culture, employee engagement, and organizations with a conscience.

**Managing Director, AON GLOBAL****1992 - 2010**

Expertise and success focused on business operations and people development.

- Produced double-digit profit margins for a Global Property & Casualty Fortune 500 portfolio of clients upwards of \$50 million.
- Developed new business proposals and secured new clients of over \$1 million revenue to the Global group annually.
- Managed a team of 40 geographically-dispersed, seasoned and rising account executives.
- Retained over 90% of team and engagement by creating tailored programs for recruiting, hiring, and training of staff, ongoing mentorship, professional development, and succession planning.
- Promoted knowledge sharing within the Global group and industry-wide to spotlight the team's talent by launching annual industry events with keynote speakers, panelists, and breakout sessions.
- Nominated to serve as one of seven members on the Global Steering Committee, developing the vision, strategy and best practices for the 110 offices handling global business worldwide.
- Recognized as one of the top 50 women executives globally within the company, and participated in 18-month professional development program.
- Oversaw the Women's International Network (WIN) under the corporate diversity and inclusion strategy; coordinated globally broadcasted professional development webinars, and authored *TheWINningView* editorials.

**Memberships**

- Board Member: Environmental Charter School
- Board Member: Lionsraw
- Facilitator: MBTI certified; Basadur Design Thinking assessment; Cultural Intelligence assessment.

**Skills**

- Languages: Fluent in Greek; intro knowledge to French and Spanish
- Guest: *Good Morning LaLaLand* streaming talk show; link to the clip: <https://vimeo.com/331323225>
- Keynote Speaker: US Department of State international visitors program, 2015, 2016.
- Panelist: "Women and STEM," Pepperdine's *Digital Women's Conference*, 2013; "Opting-in, Opting-out, and In Between," Pepperdine's *Work-Life Balance Conference*, 2014; Pepperdine's *Work-Life Balance Conference* on mentorship, 2015.
- Committee Member: Doctoral dissertation for Corbette Doyle, 2018.
- Participant: *White Allyship* year-long seminar exploring diversity & inclusion for today dynamic landscape, 2019.